



Ministry General Information

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| Ministry Name | Presbytery | Synod |
| Covenant Presbyterian Church | Cherokee | South Atlantic |
| Email pastor@covepres.com | Preferred Phone 770-422-5130 | Website Address www.covepres.com |
| Mailing Address 2881 Canton Rd NE, Marietta, GA 30066- 5469 | Alternate Phone/Email | Community Type Suburban |
| Congregation or Organization Size 101-250 members | Curriculum Teacher and Class choose materials. | Average Worship Attendance 65 |
| Church School Attendance 15 | | |
| Intercultural Composition White: 93%, Middle Eastern/North African: 4%, Black/African American/African: 3% | | |

Information about the Position

Position Requirements

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|------------------------|-----------------------|
| Position Type(s) | Language Requirements |
| Solo Pastor: Installed | English |

Experience Required

2 to 5 Years

Other Languages

Spanish: A plus but not required.

Specify Title / PT Work Hours (if applicable)

Pastor

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

Yes

Ministry Requirements

Church Mission/Vision Statement

Bringing a relevant message to the world, by worshipping Sundays, growing the body of Christ, and proclaiming God's love through mission and outreach. These are our priorities, and we demonstrate this through our commitment to Worship, to Serve, to Learn and to Love. We strive to live out this mission both in our community and in outreach abroad, through meaningful worship, expanding ministries beyond our doors and in understanding the needs of our diverse and growing community as we proclaim the good news of Jesus Christ in all we do and to all we serve.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The pastor will serve as head of staff, session moderator, and worship coordinator, while working with sessional committees to support mission coordination and church participation in local events and opportunities to witness God's love. Additionally, the new pastor should strive to become highly knowledgeable about the community, in order to offer our inviting facilities and campus as a means of outreach. We anticipate our new pastor prioritizing pastoral care and visitation, as they also excel in to preaching in person and online. Congregants must feel they have a champion of both their practical and spiritual needs in today's complex world, with a leader who is personable and accessible as both a teacher, counselor, and trusted change agent

Compensation & Housing

Minimum Effective Salary

65000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our specific vision strives to make Covenant a true sanctuary of faith, hope and love to all-from Cobb County to Kenya. Our doors are literally open to all as we reach out with enthusiasm, support, and generosity to our neighbors and the community at large as we bring people to Christ and make a difference in the lives of the those in need. • We currently support 10 local mission initiatives, offer our facilities to a nesting congregation and host regular meetings for Al-Anon, Alateen, & NarcAnon. • We are a chartered organization recognized by the Boy Scouts of America in support of Cub Pack 057 and Boy Scout Troop 750 who assist us in events and activities. • We are active with MUST ministries lunch programs and food pantry; we provide donations to support Thornwell Children's' Home, Presbyterian Village, Cobb County Schools, and an annual Angel Tree program serving a variety of local needy recipients. • Founded in 2013 by Covenant members, Gladys and Daniel Muchoki, the Ahadi Foundation supports two schools, young mother's empowerment programs, small farming supplies, elder care, and structural home renovation in Kenya. We are seeking a pastor who can be "fired up" to build and grow these principles with a renewed sense of passion and energy, while understanding the unique needs of a mature congregation who also rely on our church for nurturing and support... and

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have proven they are ready to adapt to new leadership and methodologies no matter their age or station in life.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Covenant is called to understand and support the growing diversity, economic issues, and aging populations of both our congregation and our wider community. As we look "outside" of ourselves we seek new ways to support others through challenging times and circumstances. • We partner with Aloha to Aging, a non-profit organization that empowers family care givers, and aging care recipients by hosting weekly day club events and support groups on our campus to assist in healthy aging and respite. • As we explore new diverse relationships and possibilities, we share our facilities with the Hispanic congregation of Iglesia Casa Conexion. Through this outward focus, we recognize that our unity in Christ is bigger than our cultural differences as we share meals, music, worship, and events. • We partner with Cobb County Courts Community Service Program where community service with non-profits may be a condition of certain sentences. Our program has enriched our church through property maintenance and in building friendships with our team of workers and making them feel that Covenant is a home to them. We also support the Cobb County Family Treatment Court with our annual plush toy drive, therapy hand puppet supplies and new home starter kits. • Four times per year, we host homeless families with children through the Cobb County Family Promise organization by providing temporary meals, shelter, compassion, hospitality and assist in providing professional social services

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Though our community outreach and advancement of our mission is top-of-mind, we also recognize the decline in church membership and a major

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cultural shift away from Christ in our society. As we move forward, we recognize the need to improve our discipleship model and be able to address key social issues with Biblical support and integrity. Our past participation in the PneuMatirx program proved our readiness to explore new paths for growth. Now we are ready to be led toward adaptive change which will likely involve the exploration of new ways of worship together and the development of partnerships to strengthen our membership and potentially include more youth participation. We are seeking both permanence and stability, while understanding the need to carefully engage our congregation in new ways to move forward that may take us out of our comfort zone. A new pastor will need to be able to navigate between the status quo and the real need for change and a rethinking of our vision and mission, by providing clear focus, long range planning, and strong yet empathetic leadership in collaboration with our Session, staff, volunteers, and community partners. Of equal importance is the ability to be recognized as our spiritual leader and the main champion of our vision...they will be the advocate for our future calling. Our new pastor must implement our mission and vision while being supportive of our staff, the Session leadership, and our congregation in their responsibilities.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Passion and energy are a must, as is the ability to lead an inspirational worship rooted in scripture. Creativity and imagination will be key to inspiring a renewed prayerful approach, necessary to lead us to new ways of thinking about growth, stability, and discipleship. We are seeking an experienced leader with a vision and purpose that will provide a clear roadmap toward the achievement of our goals while delivering a deep understanding and commitment to our local neighborhood and community at large. Our pastor must also be agile and flexible to guide us through a world of constant change and as a communicator, they must inspire and motivate us along our new journey together, so we are confident, informed, and ready for the next steps.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

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Optional Links

Family Promise - Host
homeless families with
children - www.familypromisecobbcounty.org

MUST ministries - Provide
food, shelter, supplies to
neighbors in

References

Reference #1

Dr. Iain Inglis
Retired
Minister/Active
Participant
770-310-0166
iinglis@att.net

Reference #2

Camilla Worrell
Executive Director,
Family Promise of
Cobb County
678-594-3150
cworrell@familypromisecobbcounty.org

Reference #3

Stewart Holt
Covenant Member
since 1979
404-444-8504
stewartholt@gmail.com

Self-Referral Contact Information

COM

Billie Sutter

Preferred Phone

7034708061

Email Address

billiepsutter@gmail.com

EP

Wilson Kennedy

Preferred Phone

3182943504

Email Address

wilson@cherokeepresbytery.org

PNC

Kathy Miller

Address

3231 Vickery Drive, NE Marietta
Georgia 30066

Preferred Phone

202-591-0855

Alternate Phone or Email

nkathmill@outlook.com

Email Address

nkathmill@outlook.com

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