



**PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc**

MINISTRY INFORMATION FORM

Ministry ID 20039 _____
Ministry Name Euchee Valley Presbyterian Church _____
Mailing Address P. O. Box 609 _____
City DeFuniak Springs _____ State Florida _____ Zip Code 32435 _____
Telephone Number 850 892-7213 _____ Fax Number _____
Email _____
Web site _____

Congregation or Organization Size(Select one)

- ☒ Under 100 members
☐ 101 - 250 members
☐ 251 - 400 members
☐ 401 - 650 members
☐ 651 - 1000 members
☐ 1001 - 1500 members
☐ More than 1500 members
☐ N/A

Average Worship Attendance 20 _____



Church School Attendance 12

Church School Curriculum David C. Cook and varied

☐ Check if certified as eligible for participation in the Seminary Debt Assistance Program

Ethnic Composition Of Congregation (in whole %):

Enter the percentage of each racial ethnic component of your congregation.

____ American Indian or Alaska Native
____ Asian
____ Black or African American (African Native, Caribbean)
_ 1 _ Hispanic Latino/Latina, Spanish
____ Middle Eastern
____ Native Hawaiian or Other Pacific Islander
_ 99 _ White
Other _____

Presbytery Florida Synod South Atlantic

Community Type (select one)

____ College	x ____ Rural	____ Suburban
____ Small City	____ Town	____ Urban
____ Village	____ Recreation	____ Retirement
____ N/A		

Clerk of Session Contact Information:

Name William H. Green
Address P. O. Box 609
City DeFuniak Springs State Florida Zip Code 32435
Preferred Phone 8505858275 Alternate Phone _____
E-mail greenandgreenhsd@earthlink.net FAX 850 892-2137



Select below the position to be filled and the minimal number of years of experience required
(e.g. *no experience, first ordained call, up to 2 years, 2-5 years, 5-10 years, or above 10 years*)

<u>Years of Experience</u>	<u>Position Type</u>	<u>Years of Experience</u>	<u>Position Type</u>
5-10	Solo Pastor		General Assembly Staff
	Head of Staff (Multi-staff Pastor, who supervised two teaching elders and other staff)		Church Business Administrator
	Head of Staff (supervised one teaching elder and other staff)		Executive Director
	Associate Pastor (Christian Education)		Director of Music (non-ordained)
	Associate Pastor (Youth)		Minister of Music (ordained)
	Associate Pastor (Other)		Mission Co-worker (International)
	Pastor (Church Planter, New Worshipping Community)		Christian Educator (Certified)
	Pastor (Transformation/Redevelopment)		Christian Educator (non-certified)
	Pastor Interim		Administrator
	Pastor (for a designated term)		Funds Developer
	Pastor (Other Temporary i.e., Supply, Student)		Finance Manager
	Pastor, yoked/parish		Media Specialist
	Co-pastor		Communicator
	Executive Pastor		Coordinator
	Evangelist or Mission Pastor		Youth Director (non-ordained)
	Bi-vocational/Tentmaker		Other
	Chaplain		
	Pastoral Counselor		
	College/Seminary Faculty		
	Seminary Staff		
	Campus Ministry		
	General Presbyter/Executive Presbyter		
	Presbytery Leader		
	Stated Clerk (Presbytery)		
	Synod Executive		
	Mid-Council Program Staff		



You may also specify the position title (if appropriate) _____

Employment Status

X ☐ Full Time ☐ Part Time ☐ Open to Either
☐ Bi-vocational (able to provide employment through outside partnership)

Is this a yoked congregation? x ☒ No ☐ Yes
 (If yes, please complete the Yoked Congregation Detail Form.)

Clergy Couple (Are you open to a clergy couple?) Yes ☐ No ☒

Certification/Training (check below the desired certification or training needed for the position):

Interim/Transitional Ministry Training	<input type="checkbox"/>	Interim Executive Presbyter Training	<input type="checkbox"/>
Certified Christian Educator	<input type="checkbox"/>	Certified Business Administrator	<input type="checkbox"/>
Certified Conflict Mediator	<input type="checkbox"/>	Clinical Pastoral Education Training	<input type="checkbox"/>
Other	_____		

Language Requirements

<input checked="" type="checkbox"/> English	<input type="checkbox"/> Spanish	<input type="checkbox"/> Korean	<input type="checkbox"/> French
<input type="checkbox"/> Arabic	<input type="checkbox"/> Armenian	<input type="checkbox"/> Creole	<input type="checkbox"/> Portuguese
<input type="checkbox"/> Japanese	<input type="checkbox"/> Russian	<input type="checkbox"/> Swahili	<input type="checkbox"/> Burmese
<input type="checkbox"/> Cambodian	<input type="checkbox"/> Indonesian	<input type="checkbox"/> Laotian	<input type="checkbox"/> Thai
<input type="checkbox"/> Vietnamese	<input type="checkbox"/> Taiwanese	<input type="checkbox"/> Cantonese	<input type="checkbox"/> Mandarin Chinese
<input type="checkbox"/> Twi	<input type="checkbox"/> Sign Language	<input type="checkbox"/> Other _____	

Statement of Faith Required ☒ Yes ☐ No

Mission Statement

What is your congregation's or organization's Mission Statement?

The mission of our family-style church is to love each other throughout the joys and trials of life, to welcome guests into our church family, and to reach out in love and Christian concern to those in our



community and to the larger world. Our church, through preaching of the Word and through serving others, will proclaim that Jesus Christ is the Savior of mankind and the only means of salvation.



NARRATIVE QUESTIONS

(For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.)

1. What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

Our vision for our church is to be a vibrant, loving, welcoming part of life for our members and our guests. Through studying the Word, praying, and serving together, we will learn and share more of the love of God and be strengthened in our knowledge of God and our love for Him and each other. Our guests will be greeted as beloved members of the family of God as we share our joys and sorrows as brothers and sisters in Christ. Our church will be a vital part of our lives, a nourishing foundation from which we go out into the world to serve God and to share the good news of the gospel of Jesus Christ by our words and our actions.

2. How do you feel called to reach out to address the emerging needs of your community or constituency?

We are blessed to be able to support members of our community in a number of different ways, including providing financial assistance to people who have suffered loss; supporting a backpack program providing food for school children; and by providing food and/or money for a Thanksgiving meal for a family in our community; and providing "Christmas" to a needy family by providing them items based on the specific needs of that family. We support Presbyterian missions such as One Great Hour of Sharing, the Presbyterian Disaster Fund, Thornwell Orphanage, and the Christmas Joy Offering. We also provide monthly financial support for a missionary in Africa.



We care for and support each other, sharing joys and concerns, teaching the word of God to our members and guests through Sunday School classes for both adults and children and Sunday morning worship services. We have had, in the past, Wednesday night prayer meetings that included study time together, monthly women's meetings for a time of Bible study and fellowship, and men's breakfast meetings; we look forward to resuming some or all of these. We also have Vacation Bible School and an annual Christmas program.

3. How will this position help you to reach your vision and mission goals?

EVPC is seeking a pastor who will work together with us as we move forward, while also appreciating our rich history as the oldest Presbyterian church in the state of Florida. We look forward to a leader who is self-motivated and is excited to help us expand our mission locally. Our minister should provide pastoral care to the members of our congregation and share in our lives, while reaching out with us in Christian love to others in our community.

4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.

EVPC is seeking a pastor who has a heart of service for the Lord and for our congregation, who will help us to strengthen and develop our faith. Our minister should have a positive outlook and a sense of humor. A deep belief in the truth of God's Word should be the foundation of our shared ministry.



Our pastor should be comfortable addressing members' needs, whatever they may be – times of joy or sorrow, hospital stays, the death of a family member, or any other difficulties they may be facing. Our pastor will exude compassion, so that visiting and sharing in our lives is an integral part of the pastoral lifestyle.

5. For what specific tasks, assignments, and programs areas will this person have responsibility?

- Help lead Sunday worship services
- Be active in our Sunday School program
- Love, laugh, pray, grieve with, and minister to everyone in our congregation
- Visit members of our church family, knowing that you will have traveling companions to go with you
- Participate in planning for and be an active part of our VBS, our Christmas program and other special ministries of our congregation
- Have a time set aside at the church where individuals will be comfortable seeking advice or comfort; the pastor should have good communication skills and good "people skills."

OPTIONAL LINKS

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. *organization or community websites, online newsletters, demographic information*) Please note the CLC system does not warehouse links. (Limit characters to 500)

Revised 3/2016





LEADERSHIP COMPETENCIES

(Select 10 leadership competencies from the list below that are required for the position.)

THEOLOGICAL/SPIRITUAL INTERPRETER		
X	Compassionate – having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.	Hopeful – maintains stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.
X	Preaching and Worship Leadership: Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.	X Spiritual Maturity: Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk and by responding with faithfulness of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.
	Lifelong Learner – individuals who use every experience in life as a potential tool for growth; one who pursues continuing education; and those who build on strengths and seek assistance to improve weaknesses.	Teacher – creates learning environments where students are active participants as individuals and as members of collaborative groups; designs lesson plans that teach concepts, facts, and theology; effectively uses multiple learning tools to reach a wide variety of learners; revises instructional strategies based upon ministry/organization context.
COMMUNICATION		
X	Communicator - Advances the abilities of individuals and the organizations through active listening supported with meaningful oral and written presentation of information.	Bilingual – having the ability to use two languages, especially with equal or nearly equal fluency; able to use multiple languages in communication.
	Public Communicator - Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups); is effective at addressing a variety of topics; can get messages across with the desired effect.	Media Communicator: Has experience developing materials for a variety of written or multimedia forms of communications (print, Internet-based, social media, etc.)
	Technologically Savvy - the ability to navigate successfully the world of technology using software, blogging, multi-media, and websites as tools for ministry.	



ORGANIZATIONAL LEADERSHIP

	Advisor – an individual others turn to for counsel and guidance; provides coaching; expertise for congregations or other organizations.		Change Agent – having the ability to lead the change process successfully; anchoring the change in the congregation's/organization's vision and mission.
	Contextualization – the ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation or organization.		Culturally Proficient – having solid understanding of the norms, values and common behaviors of various peoples, including direct experience working in multiple cultural and cross-cultural settings.
	Externally Aware - identifies and keeps informed of the polity of the church and/or the organization; maintains current with laws, regulations, policies, procedures, trends, and developments both internally and in the larger society.		Entrepreneurial - leaders that are creative in using resources; identifies opportunities to develop; is willing to take risks, initiates actions that involve a deliberate risk to achieve a recognized benefit or advantage.
	Risk Taker – persons with the ability to take appropriate risk to accomplish needed goals; one who thinks outside the box and who is not afraid of challenging the status-quo.		Task Manager - Assures that effective controls are developed and maintained to ensure the integrity of the organization; holds self and others accountable for rules and responsibilities; can be relied upon to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget; and monitors and evaluates plans, focuses on results and measuring attainment of outcomes.
	Willingness to Engage Conflict: Steps up to conflicts, seeing them as opportunities; reads situations quickly; good at focused listening; can identify common ground and elicit cooperation from others in crafting mutual solutions.	X	Decision Making: Makes effective decisions, balancing analysis, wisdom, experience, and judgment; is aware of the long term implications of choices made; is generally regarded as offering solutions and suggestions that are correct and effective.
X	Organizational Agility: Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.	X	Strategy and Vision: Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies.
	Financial Manager – deliver results by maximizing organizational effectiveness and sustainability through the best use of available financial resources; allocates and manages finances transparently; implements strategies to achieve operational efficiencies and value for money; puts in place rigorous and comprehensive financial accountability systems.		Funds Developer – maintains the ability to solicit donations used to fund the budget of the organization; effectively expresses the needs for funds to potential donors; responsible for adding new potential donors to the organization's contact list; prepares statement of planned activities and enlists support for mission initiatives.
X	Collaboration: Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the		



	strengths and limitations of others.	
INTERPERSONAL ENGAGEMENT		
X	Interpersonal Engagement - Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.	Bridge Builder – possessing a certain responsibility for the unity of the congregation and or organization; works to connect people of different cultures, worldviews, and theological positions.
	Motivator - Creates and sustains an organizational culture which permits others to provide the quality of service essential to high performance. Enables others to acquire the tools and support they need to perform well; and influences others toward a spirit of service and meaningful contributions to mission accomplishment.	Personal Resilience: Learns from adversity and failure; picks up on the need to change personal, interpersonal, and leadership behaviors; deals well with ambiguity; copes effectively with change; can decide and act without having the total picture; comfortably handles risk and uncertainty; seeks feedback; expresses personal regret when appropriate
X	Initiative: Demonstrates ambition is highly motivated; is action oriented and full of energy for things seen as challenging; seizes opportunity; pushes self and others to achieve desired results.	Flexibility - Adapts behavior and work methods in response to new information, changing conditions, unexpected obstacles, or ambiguity; remains open to new ideas and approaches; and works concurrently on related and conflicting priorities without losing focus or attention.
	Self Differentiation: Demonstrates strong and appropriate personal boundaries in relationships; has a healthy appreciation of self, without being egotistical; is emotionally mature; can maintain a less- anxious presence in the midst of turmoil; is not overly dependent upon outside affirmation; works to build a strong personal support system.	

COMPENSATION AND HOUSING: *A range is needed for matching purposes. The maximum salary is not published anywhere. Effective salary is cash salary plus housing allowance or manse value and other compensation considered "effective salary" by the Board of Pensions of the PC (U.S.A.)*

See Effective Salary Definition at

Minimum *Effective* Salary \$ 51,000.00 Maximum *Effective* Salary \$55,000.00

Housing Type x _____ Manse
 _____ Housing Allowance
 _____ Open To Either (Manse or Housing Allowance)
 _____ Not Applicable (*For Non-pastoral Positions Only*)



EQUAL EMPLOYMENT OPPORTUNITY

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the church *"....as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."*

Has the Pastor Nominating Committee and Search Committee affirmed its intention to follow the Form of Government in this regard?

☒ Yes

☐ No

REFERENCES (Limit 3)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name Richard Murray _____

Address P. O. Box 761, Ponce deLeon, Florida 32455 _____

Phone Numbers 850 685-7369 _____

Relation Retired Baptist preacher who has filled our pulpit _____

E-mail preacherrichardmurray@yahoo.com _____

Name Lyle Seigler _____

Address 7450 County Highway 280 East, DeFuniak Springs, Florida 32435 _____

Phone Numbers 850 892-4781; 850 333-2117 _____

Relation Son of former member; community member _____

E-mail sss4mecenturylink.net _____



Name Beckie Mooney _____
Address 2 Bay Avenue, DeFuniak Springs, Florida 32435 _____
Phone Numbers 850 892-5528 _____
Relation Widow of former local Presbyterian minister _____
E-mail rmooney@panhandle.rr.com _____

Pastor Nominating Committee/Search Committee Chairperson/Mid-council Search Committee Chairperson:

Name David W. Green _____
Address P.O. Box 348 _____
City DeFuniak Springs _____ State Florida _____ Zip Code 32435 _____
Preferred Phone 850 333-5512 _____
Alternate Phone 850 892-9052 _____
E-mail Address for PNC Communications (required): rjgdwg@aol.com _____

ENDORSEMENTS

Pastor Nominating Committee/

Search Committee _____ Date _____
Signature

Clerk of Session _____ Date _____
Signature

Presbytery _____ Date _____
Signature