

## Director of Community Engagement (Full-Time)

Calvin Church is looking for a big-hearted, outgoing, people-person to join us in *Forming Community*, *Transforming Lives*, and *Reforming Our World*. The Director of Community Engagement will provide primary leadership and vision to a neighborhood engagement strategy in partnership with the head pastor. You will be a bridge-builder between our congregation and our surrounding neighborhoods, extending hospitality to those in our community while equipping our members to better serve our neighbors in tangible ways.

### What You'll Do:

- Build relationships with community organizations and leaders (e.g., neighborhood associations, school administrators, apartment managers) to guide Calvin's response to acute or ongoing needs, especially for people on the margins.
- Discern opportunities and develop options for new ministries to meet the physical, spiritual, and social needs of community members, especially families with school-aged children.
- Coordinate and equip teams of volunteers and facilitate Calvin Church members' participation in both Calvin-hosted neighborhood hospitality events and community-sponsored events; and help Calvin members grow in confidence and skill in relational evangelism so we may share the Gospel with words as well as actions.

### Who You Are:

- **Outward-Focused:** You're energized by meeting people, networking, and making connections (strangers are friends you haven't made yet!). You understand the Church must be outward facing, going to join Jesus in the community, rather just working to attract more people to join us.
- **Cultural Awareness:** You learn about and easily engage with diverse cultural and socio-economic groups in the community, listening well and interacting with charity toward others, offering warmth and hospitality.
- **Skilled Communicator:** You can communicate effectively with individuals and groups within the congregation and the community, both in person and through a variety of media.
- **Innovative Leader:** You're a self-starter with an entrepreneurial spirit, able to be proactive, to take initiative, and to work independently toward agreed upon goals.
- **Team Builder:** You can effectively recruit and support teams of volunteers; recognize dysfunctional team behavior and redirect it toward relational health; and empower others to complete tasks.

Calvin Presbyterian Church (PCUSA) is 200-member congregation serving the city of Shoreline and the greater Seattle Area. Shoreline is a diverse and growing city with a population of ~60,000 (White 66%, Asian 16%, Hispanic or Latino 7%, Black or African American 6%) in need of knowing God's saving grace (63% claim no religious affiliation). Shoreline residents live in 25,241 housing units (63% owner occupied, 36% renter occupied). It is a community that many families call home (29% of households have children), and education is a priority with over 12,000 K-12 students, a graduation rate of >90%, and a top 5% ranking in WA.

Our staff team takes seriously our responsibility to serve the church and our community without taking ourselves too seriously. If you have a living faith in Jesus Christ and gifts in leadership, hospitality, and evangelism, we would love to hear from you. For the full position description, see our website.

Send a cover letter and resume to [personnel@calvinpc.org](mailto:personnel@calvinpc.org).