



Ministry General Information

Ministry Name	Presbytery	Synod
North Avenue Presbyterian Church	Greater Atlanta	South Atlantic
Email	Preferred Phone	Website Address
kenny@napc.org	404-875-0431	www.napc.org
Mailing Address	Alternate Phone/Email	Community Type
607 Peachtree St NE, Atlanta, GA 30308- 2226		Urban

<p>Congregation or Organization Size</p> <p>651-1000 members</p>	<p>Curriculum</p> <p>Gospel Light (Preschool); 252 Basics (Elementary Program); Adult discipleship includes the study and examinations of scripture, conversations on Street Theology, understanding the Great Commission by hearing testimonies of international experiences, and sharing of the Bible and Christian life with seekers. Methods of study include inductive and expository Bible study.</p>	<p>Average Worship Attendance</p> <p>249</p>
<p>Church School Attendance</p> <p>150</p>		
<p>Intercultural Composition</p> <p>White: 83%, Black/African American/African: 9%, Asian/Pacific Islander/South Asian: 5%, Multiracial: 1%, Hispanic/Latinx: 1%, Middle Eastern/North African: 1%</p>		

Information about the Position

Position Requirements

Position Type(s)

Transitional/Interim Position

Language Requirements

English

Experience Required

5 to 10 Years

Statement of Faith required?

Yes

Specify Title / PT Work Hours (if applicable)

Interim Senior Pastor

Are you open to a clergy couple?

Yes

Employment Status

Full-time

MDP Application Deadline (if applicable)

0202-08-31

Training/Certificate Requirements

Interim Ministry Training

Ministry Requirements

Church Mission/Vision Statement

Vision: Becoming Christ followers who love God and neighbor.

Mission: To love and worship God, to be transformed as we grow in Christ, to make visible the Kingdom of God as we serve Atlanta and the world.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Worship – Weekly Worship
Planning collaboration with Associate Pastor, Music leaders,

and other staff: preaching 2 to 4 Sunday's a month; Strategic Worship Planning with staff and elders on makeup of elements/style of service(s) and schedule of services. Pastoral Care Lead, empower, and shepherd the staff. Key staff reports will include: Associate Pastor Director of Ministry Executive Director of Finance and Operations Director of Contemporary Worship & Innovative Technologies Director of Worship Arts and Choral Music Administrative Assistant Engage and Challenge lay leaders and the congregation. Develop enthusiasm for giving time, talents, and treasures. Moderate session. Key committees/teams to be the primary pastor leader are: Stewardship/Generosity, Finance, Endowment, Human Resources, and Worship Maintain community relationships. Guide NAPC through another time of transition as it seeks to be God's church of the future.

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

North Avenue's (or NAPC's) vision is becoming Christ followers who love God and neighbor. We take seriously the centrality of Christ and the need to be formed by the Spirit through worship, scripture study, and fellowship. We also take seriously the need to obey the greatest commandment – to love God, and to carry the message of love and reconciliation outward as we minister in concrete ways to a hurting world. And we get lots of practice within our congregation: we are rich and poor, young and old, white and people of color, Americans and internationals. Some of us are politically conservative and some are liberal. Some prefer contemporary music, some enjoy the choir and the organ. Some are lifelong followers of Christ, and we are committed to being a welcoming and safe spiritual home for all who are questioning or seeking God, for those who are spiritually wounded or cynical, lonely or discouraged. We struggle to adapt to the needs of our changing culture without losing our grounding in biblical values, yet even as we disagree on points of doctrine or cultural values, we hold tightly to our conviction that we are one body in Christ. NAPC is a resilient congregation who has endeavored to be a light on this (now very urban) corner in Atlanta for 120 years. We are in a time of transition, having sustained grief and disappointment in recent years, and need help healing. Still, we're experiencing tremendous joy and energy as we wonder and wait for what God has in store.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Atlanta is a rapidly growing city with a very diverse population. In the current climate, people are increasingly feeling disconnected, lonely, and frustrated with the injustice they experience and/or witness. We see a deep need for Christ Centered lives, intentional connection, and the work of reconciliation in the life of our community. In this season, our congregation is called to three strategic focuses: Holistic Discipleship — transforming the entire person into the image of Jesus through worship, learning, serving our neighbor, and spiritual practices. Our goal is to be growing disciples who can think, change, flourish, and live redemptively in our world because of their understanding of who Jesus is and who he's

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called us to be Intentional Connection — becoming a church where all can belong, find acceptance, seek the justice of God's Kingdom, and serve others. Our welcome extends beyond the front door into every congregational activity and into our personal lives to form authentic relationships. Relational Outreach — Jesus calls us to engage, love, and serve our neighbors as ourselves, inviting them to join us in following him. We seek to build healthy relationships as we carefully listen to each other's needs, questions, desires, problems. We will use our resources to partner with our community to build bridges and address the physical, relational, and spiritual needs of our neighbors in Midtown, throughout the city, and in the world where we live.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our interim pastor will help us to revisit/revise our strategies as needed, and to support our already underway effort to move our ministry action plan forward. They will use the pulpit, and church-wide, individual and group communications to cast a motivating vision and call to serve that will motivate and encourage staff and lay people to fervently pursue God's transforming work in our congregation, our neighborhood and in the broader mission work of NAPC. Our pastor will provide steady leadership during transition that will help bring us wisdom and hope as we move forward as a staff and congregation and await the next senior pastor. They will provide caring attention to a congregation hungry for pastoring and more individual and regular presence of an experienced and capable pastor working well with our Associate Pastor, staff and lay people to do the ministry of the church. This will include giving us a spirit of hope and trust as we accept any realities of a decreased congregation size (common with most all churches post-covid), will stabilize finances, bring wisdom and creativity to how we adjust as needed to a changing staffing structure, and position us for strong retention and growth.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Our church is looking for a kind, steady, and discerning pastor and preacher who can guide us through this interim period with hope and maturity. This interim will need to have a love for and ability to connect with and build bridges between people across a wide spectrum of backgrounds, ages, and opinions. We need a pastor who sees him/herself as a servant on a team under the daily guidance of and in deep dependence on God. Rooted in this sense of dependence, we need a strong preacher, someone who can creatively and effectively address funding needs, a person with healthy personal boundaries, and someone who can partner/collaborate with our Associate Pastor and Director of Ministry in leading our staff. Also, collaborating with the Clerk of Session in leading the Session of the church

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Leading from one's own authentic relationship with God. Purposefully model and tend to one's own spiritual growth through prayer/contemplative practices, study, and mentoring/discipleship community. Learning and experimenting with innovative ways to worship and grow and equip disciples of Jesus in our city and around the world. Being intentional in developing shepherding and life-giving relationships with staff and members of the congregation. Provide support to congregational care and in crisis situations. Partnering with lay leaders to enrich the current ministries and serving opportunities and invest in their growth. Maintaining organizational relationships outside of NAPC. Represent the congregation externally as we engage with the Presbytery as well as our Midtown community and designated local and global mission partners. Strengthening generosity/stewardship initiatives and programs to stimulate and invite more generous giving from our congregation.

List any links that support the answers to your narratives or highlights ministries within your church/organization.

• Feet on the Street ministry to people experiencing homeless
<https://fotsministries.org/> • Atlanta Children's Shelter
<https://www.acsatl.org/> • Ministry to Georgia Tech students and community – We have many connections with this neighbor. <http://gt-wcf.org/> • Ministry to Chinese students from Georgia Tech and other nearby schools -- An on-going ministry to Chinese students and visiting scholars is a very important part NAPC <http://gt-wcf.org/> • Young adult program <https://www.napc.org/Discipleship-Groups> • Reconciliation Team <https://www.napc.org/Reconciliation> • The Avenue: Aging Well Together – bi-monthly gatherings and field trips designed to nurture community among older adults within and beyond the congregation. <https://www.napc.org/The-Avenue> • Restoration Atlanta- After-school tutoring in the church building - <https://www.ratl.org/> • AMIS – friendship with international students <https://www.amisatlanta.org/> • Missions – Global and local <https://www.napc.org/Missions-At-North-Avenue> • Children's and Family Ministries <https://www.napc.org/Children> • Youth program <https://www.napc.org/The-Underground> • Women's bible study and retreats <https://www.napc.org/Discipleship-Groups> • Lay-led activities: Sunday morning adult discipleship classes, small group Bible study/accountability groups for men, women and both, multi-generational relationships, book clubs, mentoring relationships, lifelong friendships. <https://www.napc.org/Discipleship-Groups>

Compensation & Housing

Minimum Effective Salary

120000

Housing Type

Housing allowance

References

Reference #1

Rev. Aisha Brooks-Johnson
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of Presbytery of
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Reference #2

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Reference #3

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