

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 04329.AA1

Ministry General Information

Ministry Number	04329
Ministry Name	Manhattan Presbyterian Church
Mailing Address	PO Box 433 Manhattan, MT 59741
Phone	406-284-6961
Fax	
E-Mail	
WWW Address	https://manhattanpresbyterianchurch.com/
Ministry Size	Under 100 members
Ethnic Composition	
	White 100%
Average Worship Attendance	30
Church School Attendance	0
Curriculum	N/A
Yoked	False
Presbytery	YELLOWSTONE PRESBYTERY
Synod	SYNOD OF THE ROCKY MOUNTAINS
Community Type	Town
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	No Experience
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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Manhattan Presbyterian Church is guided and sustained by Scriptures, the Holy Spirit, and Prayer. Through the practice of bold prayer we discern God's priorities and are empowered to join God where he is working:

- continuing the ministries of Jesus,
- demonstrating Christ's compassion for a broken and hurting world,
- battling for the salvation and discipling of all peoples, and
- transforming the culture and building the kingdom of God.

What is the congregation's or organization's vision for ministry:

MPC's vision for ministry is to share the gospel of Jesus with our community through vibrant worship, engaging evangelism, heartfelt corporate and individual prayer, discipleship and spiritual growth, cultivation of servant's hearts, and upholding a Biblical world view.

We currently offer:

- Children's ministries (Wonderful Wednesday's, summer/fall church camps, youth mission exchange with YWAM Dallas, an active youth group, and Vacation Bible School
- Adult small group Bible studies
- Annual community Christmas Care Baskets
- Local support for Crop Walk for Hunger, Headwaters Food Bank, Gallatin County's sheriff's chaplain, Farm in the Dell, and Zoe Care
- Mission support for YWAM Dallas, Trans World Radio, the Baber family
- Financial assistance for people in need
- Distribution point for Love INC care pantry
- Accommodating two weekly AA meetings

We aspire to:

- Build a rock-solid foundation of prayer in our church
- Be agents in transforming our culture to a Biblical world view
- Perform more baptisms, encourage conversions, and increase outreach and community-building to reach the unchurched
- Expand our focus from children to entire families by fostering strong marriages, offering parenting resources, and hosting family activities
- Offer more programs for addiction and substance abuse (e.g. Celebrate Recovery)
- Collaborate with other community churches to unify the Body of Christ and develop synergistic ministries
- Develop stronger discipleship and Bible literacy within our church

How do you feel called to reach out to address the emerging needs of your community or constituency:

Manhattan is not that different from other American communities. Some feel called to worship and follow Christ, but many don't. We are a small, close community, yet divided by opinions and values. Just as Paul alluded to in 2 Corinthians 4, we are hard pressed by the cost-of-living, yet optimistic and generous; we are perplexed by deteriorating social norms and violence in the world, but have not lost our compassion; we are aware of a spirit of darkness that fatigues us, but we have not lost hope as we live in a place of great beauty and refreshment; some are struck down by illness and addictions, but as we pray for them, we retain hope for recovery. We wrestle with "what is truth?" and are concerned for the next generation, yet often ignore Biblical wisdom.

We are called to:

- Offer a vibrant place of worship, and fellowship where families are served and can be of service
- Foster unity of spirit by seeking opportunity to work with community leaders, the school and neighboring churches
- Ease one another's burdens by sharing our resources and connecting people with services that can address their need
- Teach Biblical truths through the preaching of the word and small group Bible studies
- Provide opportunity for believers to use their talents and host activities that build community
- Help those with illness and addictions by offering prayer, counseling, or referral
- Offer ministries that strengthen and up-lift families, such as marriage and parenting workshops, mentoring, youth group, and VBS

How will this position help you to reach your vision and mission goals:

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MPC's vision and mission goals will be powered and sustained by the Holy Spirit who calls and inspires us to serve. That service can only be sustained through balanced sharing of responsibilities between pastor and congregation. That will require a pastor who can nurture and expand our communal capacity for ministry. Our new pastor will help us to display God's glory and build His Kingdom by:

- Being devoted to prayer and provisioning us to become a power house of prayer
- Preparing and delivering inspirational, biblically-sound sermons
- Speaking and teaching Biblical Truth in love, even when it is uncomfortable or unpopular
- Developing stronger discipleship and Bible literacy within our church
- Working with Session to evaluate current ministries and discover new ministry opportunities
- Coaching and equipping leadership within the church
- Identifying and cultivating individual spiritual gifts
- Engaging with the congregation and session to connect the Body of Christ with opportunities for service
- Delegating responsibilities within the church, so we all share in the work of ministry
- Developing family-focused ministries that build strong marriages and parent-child relationships
- Attracting and engaging a healthy balance of men and fathers in the congregation
- Reaching out to other small churches and fostering collaboration with them
- Providing addiction and substance abuse resources to our community
- Engaging in the life of the community outside of the church

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

MPC has an outsized impact for Christ in Manhattan that is sustained largely by our pastor. We wish to partner with a new pastor to develop a more balanced model of service and engagement by our members to better reach those who do not know Jesus. Our ministries are largely focused on children, and we hope to expand that focus to build and encourage strong, nuclear families. We are prepared to change current ministries as needed and grow our congregation's capacity for service to manifest Christ's kingdom within our community.

That is why we seek a pastor with skills ordinarily found in a church planter/builder, including a fervent heart for reaching the unchurched; a strong, results-oriented focus on leadership; the ability to attract, disciple, and equip an engaged team of ministry leaders; and the ability to inspire and delegate to a tight-knit community of believers. Being an approachable, great communicator with diverse personal interests will complement successful ministry development and outreach.

MPC's new pastor will help connect our hearts with the heart of God through Spirit-filled, well-prepared, and engaging worship; sound, biblical preaching with a high view of Scripture; and a commitment to a deep prayer life within the congregation. We seek a pastor who can equip us with the full armor of God; is willing to speak God's Truth and oppose the father of lies; and can lead the fallen to repentance, redemption, and relationship with God.

What specific tasks, assignments, and program areas will this person have responsibility?

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- Plan, prepare, and lead Spirit-filled worship services
- Teach the Word and provide spiritual leadership
- Equip congregation members to deepen their personal faith and grow spiritually
- Foster a deep prayer life within the church
- Establish a team to lead the congregation in song, prayer, and worship
- Provide for children's worship services and mid-week activities
- Perform baptism, wedding, and funeral services

- Partner with the congregation to engage in pastoral care such as hospital visitations, prayers with those who are struggling
- Be aware of and provide support for those with special concerns and struggles

- Partner with Session to facilitate greater engagement by the congregation in ministry and mission
- Facilitate the congregation's use of individual talents and gifts so everyone contributes and has a sense of belonging
- Empower leadership for ministry and church administration teams
- Evaluate current ministries, identify new family-focused ministry opportunities, and equip teams to pursue those ministries
- Serve as an ex-officio member of ministry and administration teams (once formed)
- Reach out to the Manhattan churches to foster cooperation joint ministries
- Organize and participate in youth and adult mission trips

- Moderate session and congregational meetings; train newly elected officers
- Participate in Presbytery meetings and teams
- Provide classes for new members
- Oversee technology, including sound system, website, computers/network
- Prepare worship bulletins, flyers, announcements

Optional Links:

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Communicator

Risk Taker

Strategy and Vision

Collaboration

Personal Resilience

Initiative

Flexibility

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$50,000

Housing Type: Manse

References:

Name	Address	Phone Numbers	Relation	Email
Kathy Goodrich	PO Box 1254, Bozeman, MT 59771	406-579-4747	Co-general Presbyter Yellowstone Presbytery	kagoodrich@aol.com

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Chuck Wright	250 Roosevelt Drive, Butte, MT 59701	406-498-7313	Liaison to MPC from Pastoral Ministry Team (COM)	ctw1951@yahoo.com
Susan Lovell	PO Box 863, Manhattan, MT 59741	406-581-6185	MPC Member	suebeque@yahoo.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 08/24/2022

Self-referral Contact Information

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