# Church Leadership Connection The Call System for the Presbyterian Church (U.S.A.)

Mif #: 22581.AC0					
Ministry General Information					
Ministry Number	22581				
Ministry Name	Covenant Presbyterian Church				
Mailing Address	2126 W. Edgewater Dr. Albany, GA 31707				
Phone	229-436-5731				
Fax					
E-Mail	covpres1@gmail.com				
WWW Address	http://www.thechurchbythelake.com				
Ministry Size	101 - 250 members				
Ethnic Composition					
	Black or African American (African Native, Caribbean) 3%				
	White 97%				
Average Worship Attendance	40				
Church School Attendance	20				
Curriculum	"Present Word" International Bible Lesson Series and other Bible studies.				
Yoked	False				
Presbytery	Flint River				
Synod	SYNOD OF SOUTH ATLANTIC				
Community Type	Small City				
Ten-year trend statistics of this church/organization Show Statistics					
Information about the position					
Position:	Solo Pastor				
Experience Required:	2 to 5 Years				
Specific Title:					
Employment Status:	Full-time				
Language Requirements:					
	English				
Other Language:					
Statement of Faith Required:	True				
Clergy Couples:	1				
Training/Certificate Requirements:					
Clinical Pastoral Education Training					
Other Training:					
Other Training:	Seminary Graduate/Masters or Doctorate Degree				

**Brief Church Mission Statement:** 

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To Know Christ And To Make Christ Known.

## What is the congregation's or organization's vision for ministry:

Covenant's vision for ministry is to Know Christ and to Make Christ Known. After a six-month mission study and churchwide self-evaluation reflecting on the past, present and future of Covenant, our mission focus was confirmed: to show love for our neighbors by making a difference in the world and community. Our foreign missions include trips to Haiti, Brazil, Honduras, Belize and Romania. We provide financial support for Presbyterian student centers at two area colleges as well as a Presbyterian nursing home. In our community, we participate in disaster relief, food drives for the Albany Rescue Mission; preparing meals for first responders and a campus ministry for high school students. Covenant provides meeting space for the Boys and Girls Clubs; Albany Chorale; Al-Anon and Young Life. Our church also has an active OPEL (Older Presbyterians Enjoying Life) group and a flower ministry for the sick and bereaved. For additional information see our missions webpage at <a href="http://www.thechurchbythelake.com/about-us/#1508099304561-046b1d79-a1d5">http://www.thechurchbythelake.com/about-us/#1508099304561-046b1d79-a1d5</a>

### How do you feel called to reach out to address the emerging needs of your community or constituency:

Emerging needs in the Albany area include basic human needs and spiritual needs. To address these needs we have many ongoing community outreaches including providing emergency funds to pay rent and utility bills; SEWN (Sunday Evening with Our Neighbors) which prepares and serves a meal to the homeless; Whiz Kids, tutoring for elementary children; God's Recipe, filling prescription bottles with Bible verses which are given to hospital patients; donating Christmas stockings for the Salvation Army; Rescue Mission food drives; feeding First Responders and high school football players. Covenant's missions committee provides leadership in these outreach missions projects with input from the congregation. We look forward to collaboration with our new pastor on future projects.

## How will this position help you to reach your vision and mission goals:

Our pastor, in partnership with the Session, church employees and congregational volunteers will support and promote the church mission: To Know Christ and Make Christ Known. Our pastor will be a leader and set an example by effective preaching and teaching. To Know Christ, our pastor will encourage Bible study, daily devotional participation, promote worship, Sunday School and youth attendance; and encourage the members to offer their pledges.

To Make Christ Known, our pastor will use both traditional and social media to organize community outreach activities, spread the gospel of Christ, and promote church activities. We have a media committee to provide assistance. In addition, our pastor will collaborate and partner with the session to encourage members to take leadership roles.

## Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The person who is called to this congregation will need the following characteristics: strong faith, compassion, excellent leadership skills, good communication skills, enthusiasm, diligence, outstanding organizational skills, basic technology skills, and flexibility. We yearn for a pastor who will build on our strengths and lead us to improve our weaknesses in a way to give witness to Jesus's great love.

#### What specific tasks, assignments, and program areas will this person have responsibility?

Led by the Holy Spirit and in collaboration with the Session, church employees and congregational volunteers, our pastor will have responsibility for the operation, with all that it entails, of the church. This includes Biblical preaching; teaching God's Word and sharing God's love for all people; serving the Sacraments; officiating at weddings and funerals; visiting members of the congregation, especially those who are sick and bereaved; coordinating the work and programs of the church; and supporting mission opportunities.

## **Optional Links:**

http://www.thechurchbythelake.com/

http://www.facebook.com/covpresbythelake/

https://swgaliving.com/digital-access/

# https://www.tripadvisor.com/Attractions-g29192-Activities-Albany Georgia.html Leadership Competencies: Hopeful Preaching and Worship Leadership Spiritual Maturity Communicator

Organizational Agility

**Decision Making** 

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Strategy and Vision	
Bridge Builder	
Motivator	
Flexibility	

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$50,000

Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Ben Rice	3301 Shannon Road; Albany, GA 31721	229-432-6950	Retired Navy Chaplain, supply pastor on multiple o	Ka4rhh@bellsouth.net
Ben Mathes	58 Parkside Ln;Dawsonville,GA	770-906-2023	Mission Conference speaker, organized multiple mis	Benmathes@me.com
Flynn Bridges	4807 Marlborough Ave; Albany, GA 31721-9018	229-894-8808	Mission Conference speaker & CPC supports his Stud	smfab@bellsouth.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 11/29/2022

**Self-referral Contact Information** 

PNC: Larry Walters Address 149 E. Westerlee Dr; Leesburg, GA 31763

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