# PRESBYTERIAN CHURCH (U.S.A.) CHURCH LEADERSHIP CONNECTION 100 WITHERSPOON STREET LOUISVILLE, KY 40202-1396 Toll Free 1-888-728-7228 ext. 8550 Fax # (502) 569-5870 www.pcusa.org/clc

MINISTRY INFORMATION FORM

Ministry ID \_\_\_\_\_\_\_\_\_\_\_\_\_10727\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Ministry Name \_\_\_\_Concord Liberty Presbyterian Church\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mailing Address \_\_\_256 Bethel Road \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City\_\_Glen Mills\_\_\_\_\_\_\_\_\_\_\_\_State \_\_PA\_\_\_\_\_ Zip Code \_\_\_19342\_\_\_\_\_\_\_\_\_\_\_

Telephone Number\_\_\_610-358-2105\_\_\_\_\_\_\_\_\_ Fax Number \_\_\_610-358-0732\_\_\_

Email \_\_\_\_office@concordliberty.org\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Web site \_\_\_\_\_www.concordliberty.org\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

# Congregation or Organization Size (Select one)

  Under 100 members

 x 101 - 250 members

 251 - 400 members

 401 - 650 members

 651 - 1000 members

 1001 - 1500 members

 More than 1500 members

 N/A

 **Average Worship Attendance** 50-55

# Church School Attendance 4

# Church School Curriculum Bible Studies for Life

 Check if certified as eligible for participation in the Seminary Debt Assistance Program

**Ethnic Composition Of Congregation** *(in whole %):*

*Enter the percentage of each racial ethnic component of your congregation.*

 American Indian or Alaska Native

 Asian

 Black or African American (African Native, Caribbean)

\_\_1%\_\_\_ Hispanic Latino/Latina, Spanish

\_\_\_\_\_ Middle Eastern

 Native Hawaiian or Other Pacific Islander

 99% White

Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Presbytery Philadelphia Synod Trinity

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Community Type (select one)**  |   |   |   |  |
|  College  |   | \_\_\_\_\_\_\_\_Rural  |   | \_\_\_\_x\_\_\_\_Suburban  |
|  Small City  |   | \_\_\_\_\_\_\_\_Town  |   | \_\_\_\_\_\_\_\_Urban  |
|  \_\_\_\_\_\_\_\_Village |  |  \_\_\_\_\_\_\_Recreation  |  | \_\_\_\_\_\_\_\_Retirement |
|  \_\_\_\_\_\_\_\_ N/A |  |  |  |  |
|  |  |  |  |  |

**Clerk of Session Contact Information:**

 Name Marcia Bickley

 Address 19 Oakmont Place

 City Media State PA Zip Code 19063

 Preferred Phone 484 844 9314 Alternate Phone

 E-mail marciajbickley@gmail.com FAX

# \*Select below the position to be filled and the minimal number of years of experience required

**(*e.g. no experience, first ordained call, up to 2 years, 2-5 years, 5-10 years, or above 10 years)***

|  |  |  |  |
| --- | --- | --- | --- |
| **Years of** **Experience**  | **Position Type**  | **Years of** **Experience**  | **Position Type**  |
|  5 years (flexible) | Solo Pastor  |   | General Assembly Staff  |
|   | Head of Staff (Multi-staff Pastor, who supervised two teaching elders and other staff)  |   | Church Business Administrator  |
|   | Head of Staff (supervised one teaching elder and other staff)  |   | Executive Director  |
|   | Associate Pastor (Christian Education)  |   | Director of Music (non-ordained)  |
|   | Associate Pastor (Youth)  |   | Minister of Music (ordained)  |
|   | Associate Pastor (Other)  |   | Mission Co-worker (International)  |
|   | Pastor (Church Planter, New Worshipping Community)  |   | Christian Educator (Certified)  |
|  5 years (flexible) | Pastor (Transformation/Redevelopment)  |   | Christian Educator (non-certified)  |
|   | Pastor Interim  |   | Administrator  |
|   | Pastor ( for a designated term)  |   | Funds Developer  |
|   | Pastor (Other Temporary i.e., Supply, Student)  |   | Finance Manager  |
|   | Pastor, yoked/parish  |   | Media Specialist  |
|   | Co-pastor  |   | Communicator  |
|   | Executive Pastor  |   | Coordinator  |
|   | Evangelist or Mission Pastor  |   | Youth Director (non-ordained)  |
|   | Bi-vocational/Tentmaker  |   | Other  |
|   | Chaplain  |   |   |
|   | Pastoral Counselor  |   |   |
|   | College/Seminary Faculty  |   |   |
|   | Seminary Staff  |   |   |
|   | Campus Ministry  |   |   |
|   | General Presbyter/Executive Presbyter Presbytery Leader  |   |   |
|   | Stated Clerk (Presbytery)  |   |   |
|   | Synod Executive  |   |   |
|   | Mid-Council Program Staff  |   |   |

**You may also specify the position title (if appropriate)** \_\_Pastor\_\_\_\_

\***Employment Status**

 x Full Time Part Time Open to Either

 \_\_\_\_\_\_\_ Bi-vocational (able to provide employment through outside partnership)

#  Is this a yoked congregation? x No Yes

(If yes, please complete the Yoked Congregation Detail Form.)

**Clergy Couple** (Are you open to a clergy couple?) Yes \_\_\_\_\_\_ No \_x\_\_\_\_

**Certification/Training** (check below the desired certification or training needed for the position):

|  |  |  |  |
| --- | --- | --- | --- |
| **Interim/Transitional Ministry Training**  | **\_\_\_\_\_\_\_**  | **Interim Executive Presbyter Training**  | **\_\_\_\_\_\_\_**  |
| **Certified Christian Educator**  | **\_\_\_\_\_\_\_**  | **Certified Business Administrator**  | **\_\_\_\_\_\_\_**  |
| **Certified Conflict Mediator**  | **\_\_\_\_\_\_\_**  | **Clinical Pastoral Education Training**  | **\_\_\_\_\_\_\_**  |

**Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

# Language Requirements

|  |  |  |
| --- | --- | --- |
| \_\_x\_\_\_English  | \_\_\_\_\_Spanish  | \_\_\_\_\_Korean \_\_\_\_\_French  |
| \_\_\_\_\_Arabic  | \_\_\_\_\_Armenian  | \_\_\_\_\_Creole \_\_\_\_\_Portuguese  |
| \_\_\_\_\_Japanese  | \_\_\_\_\_Russian  | \_\_\_\_\_Swahili \_\_\_\_\_Burmese  |
| \_\_\_\_\_Cambodian  | \_\_\_\_\_Indonesian  | \_\_\_\_\_Laotian \_\_\_\_\_Thai  |
| \_\_\_\_\_Vietnamese  | \_\_\_\_\_Taiwanese  | \_\_\_\_\_Cantonese \_\_\_\_\_ Mandarin Chinese  |
| \_\_\_\_\_Twi  | \_\_\_\_\_ Sign Language  |  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Other  |

#  Statement of Faith Required \_\_\_x\_\_\_ Yes \_\_\_\_\_\_ No

**Mission Statement**

What is your congregation’s or organization’s Mission Statement?

 **Vision**

Our vision is to be a vibrant, growing church that draws people of all ages to Jesus Christ by proclaiming the Gospel, serving our neighbors, and building relationships between ourselves, with our surrounding community, and with the world.

**Mission**

We are an active church that loves God and shares this love with our community through relevant preaching, meaningful fellowship, small group teaching, mission outreach, and creative youth/children’s programs.

**What do we believe?**

**God** is our Father, the Almighty Creator of heaven and earth, and infinite in being and perfection.

**Jesus Christ** is the Son of God, our Lord and Savior, our hope and anchor. He is the Way the Truth and the Life. Salvation is found only in Him.

**The Holy Spirit** is sent by God to dwell within us and bring us into a deeper relationship with our Lord Jesus Christ.

The **Gospel is the “Good News”** that Jesus Christ loves us, came to live in our lives and be our Lord, which He demonstrated by living on earth, dying for our sins, rising again and returning to our Father in heaven.

The **Bible** is the Word of God, which speaks clearly to us, guiding and shaping us, making us His disciples, and revealing His nature to us.

**Prayer** is our greatest means of fellowship with the Lord through: praising God, listening for His direction, confessing our sins, thanking Him for our blessings, and presenting our concerns.

We **Worship** God, both individually and as a congregation, whenever we proclaim the truth about Jesus Christ.

We **Grow as Disciples** through the study of God’s Word, obedience to the Holy Spirit, and encouraging others in their spiritual journeys.

We search for ways to **Serve Others** in practical ways, while sharing the Good News about Jesus Christ in both word and deed.

We build **Community** and God’s family as we spend time together and enjoy each other’s company.

# NARRATIVE QUESTIONS

*(For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.)*

1. What is the congregation’s or organization’s vision for ministry? Additionally describe how this vision is lived out.

Our vision is to be a vibrant, growing church that draws people of all ages to Jesus Christ by proclaiming the Gospel, serving our neighbors, and building relationships between ourselves, with our surrounding community, and with the world.

At Concord Liberty, we see ourselves as a friendly, welcoming family and faith community. Our vision is aspirational, but we realize that our periods of greatest success over the past 10-15 years have been when we adhere to the elements of the vision.

Proclaiming the Gospel is accomplished in multiple ways:

* Through meaningful worship that contains both engaging, relevant, Biblical preaching and music that appeals to both the traditional and contemporary worshippers
* Through the small group ministries that cover both current and classical Christian studies
* Through our creative youth and children’s programs

Serving our Neighbors through active local ministries (see question 2 for more details) as well as a continuous stream of “spontaneous service”, which are small acts of kindness and generosity that are aimed at both our members and members of the local community.

Relationship building is accomplished through worship times, small group ministries, our men’s and women’s ministries, and other church activities, whether social or mission-related.

1. How do you feel called to reach out to address the emerging needs of your community or constituency?

We are blessed to live in a community with relative affluence, but realize that it is also a community where many people do not attend church, or are disconnected from those around them. Our goal is to reach these people and to create connections that will allow us to share the good news of salvation.

Our local missions remain connected with some of the neediest people in our surrounding communities. These include Chester Eastside and City Team ministries in the City of Chester, the Delaware County Pregnancy Center, The Philadelphia Project, and the Loaves of Love food pantry.

 We are located in the middle of Garnet Valley Schools with a beautiful property and a history of successful outreach programs. We need a catalyst to help us reignite our connection to the community and excitedly anticipate an outreaching pastor’s help to spur our growth.

1. How will this position help you to reach your vision and mission goals?

As part of this search process, our Session and PNC have spent a lot of time examining our recent church history. We realize that we have been drifting during the past 5-6 years and have identified two primary causes (other than the pandemic). First, we need to refocus on our vision and mission, and second, we need to reignite our outreach efforts to the local community. We are looking for a pastor who will help us in both of these areas: providing clarity and focus around our vision and mission, and providing energy and enthusiasm towards our local outreach.

1. Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.

Concord Liberty seeks an energetic, compassionate, “people person” to help us discern God’s plan for our church. We love to gather on Sunday morning to hear the Word of God and we are searching for a pastor who loves to preach and whose sermons, while firmly rooted in the Bible, are engaging and relevant to our daily lives. In our new pastor, we look for a confident leader who we can trust to lead with his/her head and heart but primarily by following the Holy Spirit. We have strong lay leaders who are prepared to collaborate with a new pastor to support his or her success.

A priority for our early collaborations will be to refine Concord Liberty’s vision, mission, and strategic objectives and a pastor who has experience with these processes is preferred. Development of an annual pastoral plan with both short- and long-term goals will follow from strategic planning and will focus us on the same priorities. Primarily, it will invest us in each other and free our time and energy for doing God’s work.

We look forward to welcoming a new pastor into our church family, and like in any family, to sharing our celebrations and trials. We know a pastor is only human and has boundaries, but we seek someone who can balance personal and family needs with the ability to engage emotionally with the congregation and to empathize when we are hurting. We are accustomed to being in contact with each other and we seek a pastor who will engage with us in timely communication.

1. For what specific tasks, assignments, and programs areas will this person have responsibility?

This is a solo pastor position, with many of the traditional tasks associated with that role; however, the role is not simply a caretaker role. Our church is in need of a turnaround, and eagerly anticipate a new pastor who will bring energy, creativity, decision making, and focus that turnaround situations require. Our church has a strong, mature core of believers and a diligent set of lay leaders. We feel that a pastor with strong vision and leadership abilities can be a positive change agent, and will help to harness and focus the energy of the Session and the congregation to make us more effective.

We are ready to launch! We have been in a period of transition for longer than many of us are comfortable with. We see so many possibilities for our church and are excited to get started on the next step of our faith journey. We see challenges too, but we have overcome those in the past and with God’s guidance, and the help of a new pastor, we will again.

#  OPTIONAL LINKS

 Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. *organization or community websites, online* *newsletters, demographic information*) Please note the CLC system does not warehouse links. (Limit characters to 500)

Copies of the updated Concord Liberty Mission Study can be obtained at our church office by either calling at 610-358-2105 or emailing at office@concordliberty.org

Our church website is [www.concordliberty.org](http://www.concordliberty.org), or we can be found on Facebook under Concord Liberty Church

# \*LEADERSHIP COMPETENCIES

(Select 10 leadership competencies from the list below that are required for the position.)

|  |
| --- |
| **THEOLOGICAL/SPIRITUAL INTERPRETER**  |
|  X | **Compassionate –** having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.  |   | **Hopeful** – maintains stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.  |
| X  | **Preaching and Worship Leadership:** Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.   |  X | **Spiritual Maturity:** Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk and by responding with faithfulness of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.  |
|   | **Lifelong Learner** – individuals who use every experience in life as a potential tool for growth; one who pursues continuing education; and those who build on strengths and seek assistance to improve weaknesses.  |   | **Teacher** – creates learning environments where students are active participants as individuals and as members of collaborative groups; designs lesson plans that teach concepts, facts, and theology; effectively uses multiple learning tools to reach a wide variety of learners; revises instructional strategies based upon ministry/organization context.  |
| **COMMUNICATION**  |
|  X | **Communicator** - Advances the abilities of individuals and the organizations through active listening supported with meaningful oral and written presentation of information.   |   | **Bilingual** – having the ability to use two languages, especially with equal or nearly equal fluency; able to use multiple languages in communication.   |
|   | **Public Communicator** - Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups); is effective at addressing a variety of topics; can get messages across with the desired effect.   |   | **Media Communicator:** Has experience developing materials for a variety of written or multimedia forms of communications (print, Internet-based, social media, etc.)   |
|   | **Technologically Savvy -** the ability to navigate successfully the world of technology using software, blogging, multi-media, and websites as tools for ministry.   |   |   |

|  |
| --- |
| **ORGANIZATIONAL LEADERSHIP**  |
|   | **Advisor** – an individual others turn to for counsel and guidance; provides coaching; expertise for congregations or other organizations.  |  X | **Change Agent** – having the ability to lead the change process successfully; anchoring the change in the congregation’s/organization’s vision and mission.   |
|   | **Contextualization** – the ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation or organization.  |   | **Culturally Proficient** – having solid understanding of the norms, values and common behaviors of various peoples, including direct experience working in multiple cultural and cross-cultural settings.  |
|   | **Externally Aware -** identifies and keeps informed of the polity of the church and/or the organization; maintains current with laws, regulations, policies, procedures, trends, and developments both internally and in the larger society.  |   | **Entrepreneurial -** leaders that are creative in using resources; identifies opportunities to develop; is willing to take risks, initiates actions that involve a deliberate risk to achieve a recognized benefit or advantage.   |
|   | **Risk Taker** – persons with the ability to take appropriate risk to accomplish needed goals; one who thinks outside the box and who is not afraid of challenging the status-quo.  |   | **Task Manager** - Assures that effective controls are developed and maintained to ensure the integrity of the organization; holds self and others accountable for rules and responsibilities; can be relied upon to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget; and monitors and evaluates plans, focuses on results and measuring attainment of outcomes.  |
|   | **Willingness to Engage Conflict:** Steps up to conflicts, seeing them as opportunities; reads situations quickly; good at focused listening; can identify common ground and elicit cooperation from others in crafting mutual solutions.  |  X | **Decision Making:** Makes effective decisions, balancing analysis, wisdom, experience, and judgment; is aware of the long term implications of choices made; is generally regarded as offering solutions and suggestions that are correct and effective.  |
|   | **Organizational Agility:** Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.  |  X | **Strategy and Vision:** Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies.  |
|   | **Financial Manager** – deliver results by maximizing organizational effectiveness and sustainability through the best use of available financial resources; allocates and manages finances transparently; implements strategies to achieve operational efficiencies and value for money; puts in place rigorous and comprehensive financial accountability systems.  |   | **Funds Developer –** maintains the ability tosolicit donations used to fund the budget of the organization; effectively expresses the needs for funds to potential donors; responsible for adding new potential donors to the organization's contact list; prepares statement of planned activities and enlists support for mission initiatives.  |
| X  | **Collaboration:** Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the  |   |  |

|  |  |  |  |
| --- | --- | --- | --- |
|  | strengths and limitations of others. |  |  |
| **INTERPERSONAL ENGAGEMENT**  |
|  X | **Interpersonal Engagement** - Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.  |   | **Bridge Builder** – possessing a certain responsibility for the unity of the congregation and or organization; works to connect people of different cultures, worldviews, and theological positions.  |
|   | **Motivator -** Creates and sustains an organizational culture which permits others to provide the quality of service essential to high performance. Enables others to acquire the tools and support they need to perform well; and influences others toward a spirit of service and meaningful contributions to mission accomplishment.  |   | **Personal Resilience:** Learns from adversity and failure; picks up on the need to change personal, interpersonal, and leadership behaviors; deals well with ambiguity; copes effectively with change; can decide and act without having the total picture; comfortably handles risk and uncertainty; seeks feedback; expresses personal regret when appropriate  |
|  X | **Initiative:** Demonstrates ambition is highly motivated; is action oriented and full of energy for things seen as challenging; seizes opportunity; pushes self and others to achieve desired results.  |   | **Flexibility -** Adapts behavior and work methods in response to new information, changing conditions, unexpected obstacles, or ambiguity; remains open to new ideas and approaches; and works concurrently on related and conflicting priorities without losing focus or attention.  |
|   | **Self Differentiation:** Demonstrates strong and appropriate personal boundaries in relationships; has a healthy appreciation of self, without being egotistical; is emotionally mature; can maintain a less- anxious presence in the midst of turmoil; is not overly dependent upon outside affirmation; works to build a strong personal support system.  |   |   |

**\*COMPENSATION AND HOUSING:** *A range is needed for matching purposes. The maximum salary is not published anywhere*. Effective salary is cash salary plus housing allowance or manse value and other compensation considered “effective salary” by the Board of Pensions of the PC (U.S.A.)

See Effective Salary Definition at Board of Pensions.

 Minimum ***Effective*** Salary $ 60,000 Maximum ***Effective*** Salary 80,000

 Housing Type Manse

 x Housing Allowance

 Open To Either (Manse or Housing Allowance)

 Not Applicable *(For Non-pastoral Positions Only)*

## \*EQUAL EMPLOYMENT OPPORTUNITY

The unity of believers in Christ is reflected in the rich diversity of the Church’s membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the church “….*as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus.”*

Has the Pastor Nominating Committee and Search Committee affirmed its intention to follow the Form of Government in this regard?

 \_\_x\_\_ Yes

 \_\_\_\_ No

## REFERENCES (Limit 3)

**Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.**

Potential References:

Name \_\_\_\_\_\_\_\_John King\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_3148 Woods Edge Drive Garnet Valley PA 19060 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone Numbers \_\_\_\_\_\_\_610 209 6240\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relation \_\_\_\_\_\_\_\_\_\_Preaching Pastor (current)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

E-mail \_\_\_\_\_\_\_\_\_\_jck26@comcast.net\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name \_\_\_\_\_\_\_\_\_\_Ray Garcia\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_ 8232 Ridge Ave., Philadelphia PA 19128 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone Numbers \_\_\_\_ 610-322-8049 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relation \_\_\_\_\_\_\_\_Pastor who has helped us with strategic focus\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

E-mail \_\_\_\_\_\_\_\_\_\_pastorray@roxboroughchurch.org\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name \_\_\_\_\_\_\_\_Marcia Bickley\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_19 Oakmont Place Media, PA 19063 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone Numbers \_\_\_484 844 9314\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relation \_\_\_\_\_\_\_\_\_\_Founding member, Clerk of Session\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

E-mail \_\_\_\_\_ marciajbickley@gmail.com \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\*Pastor Nominating Committee/Search Committee Chairperson/Mid-council Search Committee Chairperson:**

 Name Tom McGrail

 Address 408 Pyles Mountain Lane

 City Avondale State PA Zip Code 19311

 Preferred Phone 610-331-4705

 Alternate Phone 610-268-3077

 E-mail Address for PNC Communications (required): tfmcgrail@gmail.com

## ENDORSEMENTS

Pastor Nominating Committee/

 Search Committee Date

*Signature*

 Clerk of Session Date

*Signature*

 Presbytery  *Date*

*Signature*