

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 00018.ACO

Ministry General Information

Ministry Number	00018
Ministry Name	First Presbyterian Church of Globe
Mailing Address	P.O. Box 1362 Globe, AZ 85501
Phone	928-425-5560
Fax	
E-Mail	globe1st@gmail.com
WWW Address	Currently being revised. Visit our Facebook at https://www.facebook.com/FirstPresGlobeAZ/
Ministry Size	Under 100 members

Ethnic Composition	
	American Indian or Alaskan Native 9%
	Native Hawaiian or Other Pacific Islander 6%
	White 85%

Average Worship Attendance	23
Church School Attendance	15
Curriculum	Adult: The Present Word (PCUSA), Being Reformed (PCUSA), Studies in Matthew by Rosemary Bardsley. Youth: Cokesbury Kids One Room Sunday school
Yoked	False
Presbytery	DE CRISTO PRESBYTERY
Synod	SYNOD OF THE SOUTHWEST
Community Type	Rural

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	No Experience
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:

Brief Church Mission Statement:

As members of God's Family, we:

- Rejoice in Jesus as our Lord and Savior
- Seek the Holy Spirit
- Welcome all to experience God's love
- Serve the community for Christ

What is the congregation's or organization's vision for ministry:

In our 114 year history, our congregation has been instrumental, financially and personally, in the development and support of programs that provide our community with basic needs, enhanced quality of life, and an opportunity to know and serve the Lord. Examples include the food bank, Habitat, reservation ministries, and Homeless Coalition. Through our 18 years in the Angel Tree Prison Fellowship Program, our congregation participated in Family Embraced training, offering support programs for the children and caregivers, in addition to delivery of Christmas gifts and bibles to their homes. Support of these families is ongoing through Saturday Kids' Events and sending the kids to church camp. We expanded our monthly worship services at nursing homes to include weekly bible study and Communion. As a congregation of 35, we are on track this year to contribute 1000 food items to the food bank (plus our Souper Bowl contribution of \$600), 100 boxes to Samaritan Purse Shoebox ministry, and distribution of \$1300 disaster relief offering. Outreach and mission comprise at least 15% of our spending. We just sent \$1000 for Ukrainian humanitarian relief. We are ecumenical in our bible studies, prayer chain, and support of other churches' outreach programs. As a small congregation, we function more as an extended family than an organization in our support of each other. We want to continue to grow in wisdom and knowledge of the Lord, and share it with our community drawing them to Christ.

How do you feel called to reach out to address the emerging needs of your community or constituency:

As a church with a high percentage of educators, healthcare professionals, and social service workers, we feel called both individually and corporately to serve the community. We are committed to continuing the programs already in place while responding to new concerns as they arise. In attempting to assist those in need, we have become aware that the community lacks a centralized information guide. Members of our congregation are currently meeting with local organizations to gather information and to learn how our church might assist them in their mission. Our goal is to produce a resource guide---with the hope of perhaps later developing a center for in-person meetings so that we can walk alongside the people needing these services.

In 2021 we were able to have Montlure (Arizona Presbyterian church camp) designated and funded as a Prison Fellowship Kids' Camp---which we are utilizing this year to send two of our Angel Tree kids to camp. Another blessing to our AT ministry is that we continue our relationships with our former families, while building new ones with our new families. One formerly incarcerated mom is now back in our community and wants to assist with our activities.

Another goal is to strengthen the Gila Ministerial Association, which has been a powerful entity in our community by providing support for pastors and unifying efforts as the Body of Christ.

When God calls, we continue to respond to His leading to be shining examples of His love to a hurting world.

How will this position help you to reach your vision and mission goals:

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Of our last three ministers (beginning in 1965), one stayed for 35 years before retiring, the next for 7 years before retiring, and the most recent for 12 years, passing away while still serving as our pastor. We are easy to work with. Even in the times between pastors, we remain committed to our mission. We can do the day-to-day stuff. One of the things we value most in our pastors is their educational insight and training, knowledge of scripture, and ability to clarify it to the congregation.

Since we are involved in the community and ecumenical activities, we expect our pastor to live in the community (manse currently being updated and remodeled) and be similarly involved. We hope to work collaboratively with a new pastor to recognize and encourage our spiritual gifts, to evaluate our current practices, to pursue new efforts, and to provide new eyes to help us see ourselves as others see us.

The pastor's ability to plan and lead meaningful corporate Reformed worship is integral to our faith as we glorify, enjoy, and love God.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

We are seeking a person who holds a Masters of Divinity (or equivalent) from an accredited program and whose faith is rooted in scripture and the Reformed tradition. We are a theologically traditional church and members of The Fellowship Community. We are seeking a minister who will inspire us through biblical, traditional reformed theology, and adherence to scripture using compassion, creativity, and humor. We seek a minister who wants to know us on a personal level, ministering to not just congregants but friends, serving as a shepherd to our small, financially sustainable congregation. In a small rural community, the minister will be called to collaborate with other churches and organizations. With our church's passion for outreach, we would like our pastor to be mission-minded. Our pastor should be aware of events and issues within PCUSA, on both the Presbytery and national levels, as well as be a voice for traditional rural congregations within Presbyterian polity.

Since we are a small congregation that functions much like a family, we would hope the pastor would be comfortable with joining us. We are a light-hearted, fun group; a sense of humor and an ability to enjoy the moment would be an asset. A pastor should be able to both appreciate us as we are and motivate us to change as needed, to respect our history, and to help us plan a glorious future.

What specific tasks, assignments, and program areas will this person have responsibility?

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Our pastor would:

- +Be a full-time solo pastor residing in our community
- +Provide meaningful, scripture-based weekly Reformed worship that will inspire and enlighten the congregation
- +Have an active prayer life
- +Encourage and participate in the ministries and fellowship of the church
- +Provide spiritual counseling as needed
- +Get to know and be available to members of the congregation
- +Visit members who are elderly, shut-ins, those who are hospitalized
- +Find opportunities for involvement and outreach in the community
- +Participate in and serve Communion for monthly nursing home worship services
- +Be willing to cooperate with the local ecumenical ministerial association
- +Represent and be a champion for our church and rural churches at Presbytery
- +Ask questions and collaborate with session, staff, officers, and congregation to ascertain and evaluate current procedures
- +Discuss relevant Presbytery and PCUSA issues with session and commissioner
- +Perform the “givens”: moderate session, administer sacraments, conduct weddings and funerals of congregation members
- +Appreciate our congregational heritage and traditions
- +Help us to recognize areas for improvement in carrying out our mission
- +Be a faithful steward of the Word of God

Since these sections are limited in the number of characters we can use, we encourage you to read our mission study in the links later in this document.

Optional Links:

Globe FPC Brochure: <https://tinyurl.com/y6e243yt>

Globe FPC 2022 Mission Study: <https://tinyurl.com/2xajbs5r>

Globe FPC Facebook: <https://www.facebook.com/FirstPresGlobeAZ/>

Community newspaper: <https://www.coppercountrynews.com/e-edition>

Recently our webhost told us our site was down and that he put up a placeholder, which is inadequate. We used archive.org to capture the original in pdf: <https://tinyurl.com/282arjbz>

Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Communicator

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Organizational Agility
Strategy and Vision
Collaboration
Interpersonal Engagement
Motivator

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$52,000
Housing Type: Manse

References:				
Name	Address	Phone Numbers	Relation	Email
Robbin MacDonald	3433 S. Robinson Avenue	928-956-7407	Current Interim Pastor	vanguardbird@gmail.com
Dee Ervasti	Prison Fellowship, P.O. Box 1317, Bartlesville, OK 74005	571-252-6821	Arizona Angel Tree Prison Fellowship Coordinator	dee_ervasti@pfm.org
Mike Volckmann	1234 Holy Spirit Lane, Globe, AZ 85501	602-819-8359	Community Member and Men's Fellowship Participant	mike_cfi@yahoo.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 06/06/2022

Self-referral Contact Information	
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