



NorthCreek
PRESBYTERIAN CHURCH

621 164 Street SE

Mill Creek, Washington 98012

425/743-2386 | www.northcreekpres.org

facebook.com/northcreekpres

We welcome an Associate Pastor (AP)

who will work to cultivate and strengthen a dynamic multi-generational family ministry. Our AP will also have the opportunity to preach to our congregation and provide pastoral care in partnership with our Pastor and Deacons. Other opportunities:

- ◆ Energetically plan and lead the weekly Youth Ministry Program
- ◆ Facilitate an engaging children's ministry program
- ◆ Reaching unchurched families in our community
- ◆ Guide and encourage parents and grandparents



North Creek Presbyterian Church cares about its community, seeking to respond as Christ has called us to love our neighbors and to meet both physical and spiritual needs. At North Creek Presbyterian Church, we are passionate about:

- ◆ Multi-generational ministry
- ◆ Mission (local and global)
- ◆ Inviting the community to know Christ
- ◆ Studying and sharing God's word
- ◆ Nurturing life-giving relationships with Jesus Christ



North Creek Presbyterian Church is conveniently nestled north of Seattle, surrounded by skiing & sailing, mountains & lakes, hiking & biking, beautiful islands, and a wide diversity of communities with excellent school districts.

For more information: Ministry Information Form #10726.ADo
<https://clc.pcusa.org/OpportunitySearch.aspx>
APNC Committee: NorthCreekAPNC@gmail.com



Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 10726.AD1

Ministry General Information

Ministry Number	10726
Ministry Name	North Creek Presbyterian Church
Mailing Address	621 164th Street SE Mill Creek, WA 98012
Phone	425-743-2386
Fax	425-225-5756
E-Mail	office@northcreekpres.org
WWW Address	www.northcreekpres.org
Ministry Size	401 - 650 members

Ethnic Composition	
	American Indian or Alaskan Native 1%
	Asian 6%
	Black or African American (African Native, Caribbean) 5%
	Hispanic Latino/Latina, Spanish 2%
	Middle Eastern 7%
	Native Hawaiian or Other Pacific Islander 3%
	White 76%

Average Worship Attendance	180
Church School Attendance	133
Curriculum	Deep Blue Sunday School, by Cokesbury
Yoked	False
Presbytery	Northwest Coast
Synod	SYNOD OF ALASKA-NORTHWEST
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Associate Pastor (Youth)
Experience Required:	First Ordained Call
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

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Training/Certificate Requirements:

Other Training:

Brief Church Mission Statement:

Responding to Christ's invitation "Abide in me as I abide in you," the people of North Creek Presbyterian Church live out God's mission by connecting to a life-giving relationship with Jesus, and encouraging our community to find meaning and purpose in this same Christ-connection.

What is the congregation's or organization's vision for ministry:

Our vision for ministry is to see followers of Christ connected to their risen Lord through vital worship and a deep life of prayerful & missional discipleship. We strive to see the body of Christ connected in a healthy, caring community and to see the world around us connected to God's extravagant love through the good news we share and the compassion we show. We believe that this vision requires the practice of discipleship through multi-generational and family teaching, prayer & Bible study. In an effort to create a spirit of invitation, we value actively building community through corporate worship, outreach and serving both within and outside the church. We are a loving church family seeking to strengthen our community after experiencing a change in leadership and the universal challenges of a pandemic. We continue to focus on youth as a mission to provide mentorship, fellowship, and service/mission opportunities both within the church and in the community.

How do you feel called to reach out to address the emerging needs of your community or constituency:

North Creek cares about its community, seeking to respond as Christ has called us to love our neighbors and to meet both physical and spiritual needs. This is expressed through ministry teams that have served the needs of the hungry, the homeless and have settled a refugee family. For many years, a free monthly community meal was hosted and NCPC is seeking the next expression of this outreach. We have partnered with Mill Creek Food bank, Blood Works Northwest, and Nightwatch (soup kitchen).

We reach out to meet the spiritual needs of our community & continue our commitment to provide Worship that is meaningful to those outside of the church culture. We hold Summer Bible Camp (SBC) for a week each summer that has addressed the spiritual needs of many children and families in the community. We continue to support a focus on "Youth as Mission" to support teen challenges and to reach out to youth in our community who do not attend any church. North Creek actively participates with mission partners in Haiti & the Yucatan and actively supports missionaries abroad. North Creek also welcomes those outside the church who have experienced loss and wish to hold a memorial service at the church. Internally, the congregation of North Creek is supported by dedicated teams of Deacons, Stephen Ministers, and various small groups.

How will this position help you to reach your vision and mission goals:

The Associate Pastor (AP) will work to cultivate and strengthen a dynamic multi-generational family ministry that supports continued spiritual growth in the life-giving relationship with Jesus. The AP will bring leadership, energy, and ideas to increase the bandwidth of our current efforts/programs and inspire, attract, and support youth and young families. The AP will build a youth program that supports our goal of youth as a mission. The AP will recruit and equip volunteers to effectively guide and inspire youth as they grow in their relationship with Christ. The AP will teach the confirmation class and provide biblical guidance to those of all ages involved in family ministry.

The AP will work alongside the Pastor providing additional support for greater and more consistent pastoral leadership. The AP will share regular pastoral visitation & officiating at memorial services and will be the primary pastoral caregiver on the Pastor's weekly day-off, vacation, and study leave. The AP will preach monthly, participate in worship planning, regularly serve as worship leader, and administer the sacraments. The AP will provide the children's message in worship and encourage family, youth, and children's active participation in worship.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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- Faithful: has a genuine personal relationship with Jesus Christ demonstrated through a life of prayer and a love for God's Word.
- Leadership: the ability to guide and motivate others towards the mission and vision of NCPC.
- Passionate about Youth Ministry and Children: desires to see Kids love Jesus
- Team Builder: values collaboration with others and generates excitement by inviting others into the ministry
- Teacher: Dynamic and confident preaching and teaching to numerous ministries and age groups.
- Energetic: enjoys other people, exudes excitement for what they do, and likes to have fun.
- Creative: willing to try new things, generates new ideas, and likes to think outside of the box.
- Appreciative of Diversity: has the ability to nurture a community of belonging for all God's Children.
- Interpersonal Skills: is a good listener, can manage conflict, easily engages others to make them feel included and at ease
- Demonstrates Perseverance: has tenacity in the face of challenges and obstacles

What specific tasks, assignments, and program areas will this person have responsibility?

The AP will direct programs for multi-generational family ministry. The AP will recruit, train, and coordinate volunteers for youth, children, and nursery. The AP will work with church leadership to develop & implement programs of discipleship growth for children/youth; supervise paid staff in family ministry; develop strategy for outreach ministry to families with children/youth, including unchurched; oversee administrative duties associated with youth & children's ministry. Coordinate/oversee:

- - Weekly Youth Ministry Program; fellowship & outreach events, service opportunities, mission trips; mentor student leaders on Youth Ministry Team
- - Sunday School program, recruiting & training of all teachers; plan & administer annual Summer Bible Camp (SBC) program; provide resources for children in Sunday worship
- - Coordinate and support Nursery Ministry Team

The AP will serve in partnership with & under the supervision of the Pastor, to: share pastoral visitation & officiating at memorial services; be the primary pastoral caregiver for Pastor's weekly day-off, vacation, & study leave; preach monthly, participate in worship planning, serve as worship leader, & administer the sacraments; provide children's message in worship, encourage family, youth & children's participation in worship.

Optional Links:

<https://northcreekpres.org/resources/monthly-current-newsletter>

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Communicator

Change Agent

Strategy and Vision

Collaboration

Interpersonal Engagement

Initiative

Flexibility

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Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$57,000

Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Jeffrey F. Keuss, PhD	3307 3rd Avenue West Seattle, WA 98119	206-281-2442	Former member	keussj@spu.edu
Rev. Kimberly Crispeno	9812 235th Place SW Edmonds, WA 98020	425-308-4099	Northwest Coast Presbytery	kcrispeno@gmail.com
Nathan Wagner	19729 170th Place SW Woodinville, WA 98072	503-383-8945	Former member & Director of Children's Ministry	nathanielwagner5@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 12/28/2021

Self-referral Contact Information

EP: Rev Amy Delaney	Address 9325 SW Aspen St, Beaverton, OR, 97005
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