

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 10731.ADO

Ministry General Information

Ministry Number	10731
Ministry Name	Cranberry Community United Presbyterian Church
Mailing Address	2662 Rochester Road Cranberry Township, PA 16066
Phone	17247765310
Fax	
E-Mail	pnc@ccupc.org
WWW Address	http://ccupc.org/
Ministry Size	401 - 650 members
Ethnic Composition	
	White 99%
	Other 1%

Average Worship Attendance	96
Church School Attendance	149
Curriculum	Heartshaper (preschool); David C. Cook (K-6th); The Journey (confirmation class); in-house Genesis curriculum (9th-12th & adult)
Yoked	False
Presbytery	BEAVER-BUTLER PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Head of Staff (who supervised one teaching elder and other staff)
Experience Required:	5 to 10 Years
Specific Title:	Senior Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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OUR MISSION STATEMENT

Empowered by God's Spirit and truth, we are committed to:

- Celebrating God's holiness through worship.
- Discovering God's living Word through discipleship.
- Sharing God's redeeming grace through witness.
- Reflecting God's unfailing love through service.

OUR VISION

It is the vision of Cranberry Community United Presbyterian Church to be a community of faith called to be disciples of Jesus Christ, to be wise stewards of the manifold gifts of God, and to be courageous witnesses to God's love for all people. We will enthusiastically proclaim God's love, grace, and hope; faithfully nurture one another through God's Word; generously reach out with God's care to those in need; and eagerly reveal the transforming power of the Holy Spirit in this congregation, the wider community and to the ends of the earth.

What is the congregation's or organization's vision for ministry:

Our vision for ministry includes being committed to worship, discipleship, witness, and service. We demonstrate these the following ways:

- Being a community of faithful disciples of Jesus Christ
- Being wise stewards of God-given gifts
- Being courageous witnesses of God's love
- Nurturing others through the Word
- Caring for those in need
- Revealing the power of the Holy Spirit to all

We live out this vision in different ways. We worship God through weekly services as well as challenging and engaging adult education offerings. We serve one another, providing for whatever needs present themselves as we go through life together, and we nurture each member's spiritual journey with encouragement and scripture. We take our financial responsibilities seriously and prayerfully seek the Lord's guidance as to how and when to spend His money, including support of local, national, and international missions. We reach out to the community and invite them into our studies, groups, and events, and offer them a church home.

How do you feel called to reach out to address the emerging needs of your community or constituency:

As a body of believers in Jesus Christ as our Lord and Savior with a strong, biblically-based set of core values, we seek to develop committed disciples to ensure the church is a "beacon of light" within the community.

We have also demonstrated a heart for local, national, and international missions but post COVID-19, there is a need to infuse new energy into these important ministry fields. We desire to expand programs of support for local shelters for females and youth to include the elderly, veterans, and newcomers in our region.

With our strategic location within the community, CCUPC is well positioned to garner new members to supplement our aging congregation with a specific focus on young families who will be the future leaders of our church. CCUPC has been blessed with a community-recognized Preschool program that provides an avenue for inviting people to become involved in our church family.

Historically, CCUPC has offered a vibrant Bible study program that serves all age groups and an active child and youth ministry. To be more fruitful in our desires to grow the church and to reach out to the unchurched, each of these ministries will need to be bolstered with effective leadership and teaching with a sincere focus on youth.

While the culture around us is in a state of flux with declining morals and turning away from God, CCUPC has every intention of remaining faithful to the Word of God and the Will of God -- He will remain faithful to those who trust in Him.

How will this position help you to reach your vision and mission goals:

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COMMUNITY INVOLVEMENT

We have strong, internal support ministries, and we are quick to respond to the needs of our members. We participate in the annual Cranberry Township Community Days which allows us to promote our church and our preschool. However, we desire to do more and be more responsive to the needs of our community. While we assume needs exist, Cranberry Township is a community of both modest and affluent families which makes it difficult to discern those needs.

MISSION SUPPORT

We support local, national, and international ministries including seven missionaries. Because of the active lifestyles of our church families, we have many who are seeking to participate in one-day mission opportunities instead of weekend-long projects.

CHILDREN/TEEN MINISTRY

We have active elementary-age programs including Sunday school and Vacation Bible School that draw children from the community. We have gained members through this program. We desire to develop teen programs, including Sunday school and youth group, that engage students from within our congregation and draw students in from the community. Our lack of teen programming has resulted in several families leaving our church as their children have become involved in programs at other churches in the area.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

In this priority order, we desire a pastor and/or leader:

- **Compassionate:** who is compassionate, someone who will offer support to all members.
- **Change Agent:** who will guide us through challenges while adhering to core values defined by scripture.
- **Teacher:** who will lead us in Bible study and help us grow in our understanding of God's Word.
- **Communicator:** who effectively listens, collects, informs, and disseminates information to strengthen the community of our congregation.
- **Preaching & Leading Worship:** who has excellent preaching skills. This is paramount. Members appreciate all preaching styles but value biblical scholarship and the ability to apply that knowledge while staying true to our conservative beliefs.
- **Advisor:** who will guide and counsel all individuals and teams of the church so we can more effectively and efficiently carry out our work.
- **Motivator:** who will encourage members to participate in ministry by identifying their gifts to help our church grow and thrive.
- **Spiritual Maturity:** who is grounded in the Holy Spirit, lives with unquestioned integrity, relies on scripture and prayer in all matters, and seeks counsel from others when appropriate.
- **Strategist:** who can help discern a vision for the future of CCUPC and help it come to fruition.
- **Bridge Builder:** who will unify our congregation. We need to be taught how to love others the way Christ would have us love them regardless of the current political and social climate.

What specific tasks, assignments, and program areas will this person have responsibility?

Our pastor will be responsible for the following areas of leadership:

- Leading worship, administering sacraments and proclaiming and applying the Word of God. Members appreciate all preaching styles but value strong biblical scholarship and the ability to apply that knowledge while staying true to our conservative beliefs.
- Engaging with adults and youth to cultivate leadership; demonstrating personal leadership in establishing new initiatives and participation in education, programs, fellowship, and ministries.
- Equipping the congregation to become disciples through preaching, teaching, mentoring, and training.
- Demonstrating compassionate leadership by offering support and care to members and to our community through witness and service.
- Encouraging and developing a culture of faithful stewardship.
- Visioning a strategic future for our ministry with our leaders and congregation.
- Proactively managing and leading staff, Moderator of Session, consultant for ministry committees, and Shepherd of the Flock.
- Participating in and developing an awareness of the needs of our community; leading our members into service within our community.

Optional Links:

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Church website: <http://www.ccupc.org>

PCUSA church overview: <https://church-trends.pcusa.org/church/10731/overview/>

Cranberry Township website: <http://www.cranberrytownship.org>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Communicator

Advisor

Change Agent

Strategy and Vision

Bridge Builder

Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$60,450

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev. Dr. Alan Adams	69 Windmill Boulevard, Punta Gorda, FL 33950	724-601-7686	Former Executive Presbyter of Beaver-Butler Presby	aga52@me.com
Dr. Lynn Moran	362 Parkgate Court, Delaware, OH 43015	724-766-5051	Spouse of previous pastor, Rev. Dr. James M. Moran	lmoran@jointcommission.org
Linda Moorhouse	545 Wekiva River Court, Englewood, FL 34223	412-848-8501	Former member of CCUPC	lmoorhouse08@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 08/28/2021

Self-referral Contact Information

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The Call System for the Presbyterian Church (U.S.A.)

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