

First Presbyterian Church of Lakeland
Modern Worship Arts Director
Position Description

Date Approved: July 27, 2021

Position Status: Exempt

Summary:

The primary role of the Modern Worship Arts Director is to serve as the worship leader of the modern worship service(s) (e.g., Vine) and to oversee, design and coordinate the creative and artistic elements of the modern worship experience at First Presbyterian Church of Lakeland. The worship shall be designed such that it honors the rich heritage of Presbyterian worship. The worship, message and music selections will emphasize the character, sovereignty, majesty and immanent presence of God especially as seen through the person and work of Jesus Christ.

Qualifications:

- A strong and growing relationship with Christ.
- Engaging, creative, and imaginative worship leader skilled at crafting worship experiences that have theological depth and create an emotive space for congregational worship.
- Excellent musician with a broad understanding of modern and traditional worship music styles and the ability to develop and utilize multiple visual and artistic components.
- Proven leadership skills and an ability to think strategically and guide tactical execution of ideas.
- Cooperative, team player with excellent interpersonal skills to work well with colleagues, volunteers, and congregants.
- Bachelor's degree in Music, Music Performance, Music Education, or Church Music preferred but not required.
- Knowledge and experience using technology for modern worship:
 - Worship planning and presentation software such as Planning Center and ProPresenter.
 - Ability to understand the basic use of digital mixing boards and other AV equipment.
 - Ability to understand video, lighting, and the potential use of other aesthetic components of the worship experience.

Essential Responsibilities:

- Select and arrange music for Vine worship service on Sunday mornings and other services or events, as needed.
- Coordinate closely with pastoral leadership on incorporating liturgical elements into the Vine worship service.
- Participate in the church worship planning meetings.

- Lead the design and execution of the Vine worship service experience, together with the Senior and Associate Pastor(s). This includes but is not limited to:
 - Choreographing the flow of the worship services
 - Lighting and stage design
 - Creative use of video production
 - Pre-worship and post-worship video and music
 - Coordinating with technical staff and volunteers to execute the technical elements during the service.
 - On-line worship experience components as part of the live-stream offering.
- Lead, recruit, develop, schedule, and rehearse musicians for the Vine worship service.
- Create motivating volunteer recruitment and training experiences and guidelines.
- Provide training and rehearse youth worship leaders for youth meetings and activities.
- Assist the Director of Student Life in preparing and selecting appropriate music for youth meetings and activities.
- Coordinate and manage administrative functions of the Vine worship services:
 - Maintain schedule of each Vine service in Planning Center.
 - Manage song content in ProPresenter.
 - Coordinate set up and teardown of all stage equipment.
 - Manage copyright licensing for songs (CCLI).

Accountability:

The Modern Worship Arts Director will report to the Senior Pastor. This position will also work closely with all pastors, the Director of Fine Arts Ministries, and the Technical Director.

Work Hours:

This is a full-time, exempt position requiring work on nights and weekends.

Performance Review Period:

A performance evaluation will be conducted annually by the Senior Pastor.