

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08893.AE1**

**Ministry General Information**

|                        |   |
|------------------------|---|
| <b>Ministry Number</b> | 08893                                   |
| <b>Ministry Name</b>   | First PC                                |
| <b>Mailing Address</b> | 12 C Street<br>Salt Lake City, UT 84103 |
| <b>Phone</b>           | 801-363-3889                            |
| <b>Fax</b>             | 801-363-1344                            |
| <b>E-Mail</b>          | office@fpcslc.org                       |
| <b>WWW Address</b>     | www.fpcslc.org                          |
| <b>Ministry Size</b>   | 251 - 400 members                       |

|                           |  |
|---------------------------|--|
| <b>Ethnic Composition</b> |  |
|                           | American Indian or Alaskan Native 1%                     |
|                           | Asian 4%   |
|                           | Black or African American (African Native, Caribbean) 5% |
|                           | Hispanic Latino/Latina, Spanish 1%                       |
|                           | Middle Eastern 14%                                       |
|                           | White 74%  |
|                           | Other 1%   |

|                                   |   |
|-----------------------------------|---|
| <b>Average Worship Attendance</b> | 174   |
| <b>Church School Attendance</b>   | 127   |
| <b>Curriculum</b>                 | The Gospel Project and The Gospel Project for Kids plus various others as appropriate |
| <b>Yoked</b>                      | False   |
| <b>Presbytery</b>                 | UTAH PRESBYTERY   |
| <b>Synod</b>                      | SYNOD OF THE ROCKY MOUNTAINS  |
| <b>Community Type</b>             | Urban   |

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

|                             |  |
|-----------------------------|--|
| <b>Position:</b>            | Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff) |
| <b>Experience Required:</b> | 5 to 10 Years  |
| <b>Specific Title:</b>      | Senior Pastor  |
| <b>Employment Status:</b>   | Full-time  |

|                               |         |
|-------------------------------|---------|
| <b>Language Requirements:</b> |         |
|                               | English |

|                        |  |
|------------------------|--|
| <b>Other Language:</b> |  |
|------------------------|--|

|                                     |      |
|-------------------------------------|------|
| <b>Statement of Faith Required:</b> | True |
|-------------------------------------|------|

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|--|------|
| <b>Clergy Couples:</b>   | True |
| <b>Training/Certificate Requirements:</b>  |      |
| <b>Other Training:</b>   |      |
| <b>Brief Church Mission Statement:</b>   |      |
| <p>What is your congregation's or organization's Mission Statement?</p> <p>Mission Statement: (Our Purpose for Being)</p> <p>The mission of FPC and its members is to love God, love neighbor, and make disciples, as Jesus commanded. We are a community of followers of Christ who share the grace and love of Jesus with one another and with our neighbors, leading to flourishing lives and communities.</p>  |      |
| <b>What is the congregation's or organization's vision for ministry:</b>   |      |
| <p><b>Vision:</b></p> <p>We are a diverse community of believers from across the Wasatch Front with deep faith, worship, and music traditions. We gather in our beautiful, historic building in downtown Salt Lake City amidst a mission field of people yearning for meaning, longing for God's grace, and experiencing brokenness, loneliness, or homelessness.</p> <p><b>Priorities:</b></p> <p>As we strive to fulfill our mission and live out our vision, our current priorities for sharing the good news about Jesus include:</p> <ul style="list-style-type: none"> <li>• - Offering excellent, meaningful worship services and music ministry</li> <li>• - Developing a culture of hospitality in a nonjudgmental, nonthreatening, loving atmosphere, welcoming all to join us as we seek the Lord.</li> <li>• - Encouraging deep, caring, and loving relationships throughout our family of believers.</li> <li>• - Growing loving, fun, and faithful ministries for our children, youth, and families.</li> <li>• - Empowering all of our members to identify, develop, and utilize their spiritual gifts as they become skilled in participating in ministry.</li> <li>• - Engaging all members of the congregation in Jesus' rescue mission, offering special concern and help for those broken by life's circumstances within our church family, along the Wasatch Front, and around the world.</li> <li>• - Providing high quality discipleship and educational opportunities for all ages and stages, leading to personal spiritual growth, obedience, and abundant life in Christ</li> </ul> |      |
| <b>How do you feel called to reach out to address the emerging needs of your community or constituency:</b>  |      |
| <p>We are a warm and generous family of believers desiring to revitalize our community by sharing the good news of Jesus Christ. Located downtown, we actively serve and partner with many area non-profit charities and community outreach programs, including regularly making and serving meals as well as donating clothes, non-perishable food, and toiletries. God has blessed our congregation with wonderful talent, and we want to step out in faith to expand ministries that attract young families with children, as we anticipate the growth in school-age children in our city. Our church also hosts C Street Child Development Center, which is renowned as one of the top faith-based child development centers in the city. Our youth group is immersed in outreach to our local community, as well as communities outside of Utah during their annual mission trip. We attract many people through various Bible studies and prayer groups, as well as the youth group. With exceptional musicians, choir, and an acoustically stunning sanctuary, our music ministry hosts major events for the entire community including the Kirkin' O' the Tartan, Christmas services, and community music series. We yearn for the Holy Spirit to guide us in cultivating an engaged, empowered, and missional culture that welcomes new people into the life of our church, while continuing to provide meaningful worship experiences and deep, caring relationships to our existing church family.</p>  |      |
| <b>How will this position help you to reach your vision and mission goals:</b>   |      |

## **Church Leadership Connection**

### **The Call System for the Presbyterian Church (U.S.A.)**

Our new pastor will spearhead the vision of our outreach to the community and prioritize the goals of the Session and congregation in reaching the hurting and lost. The pastor will consistently share (through words and actions) the simple but empowering message of the mercy and grace of the gospel of Jesus Christ in a gentle and respectful manner. The pastor will share the Holy Spirit-inspired truth of Scripture in preaching the message of salvation and renewal for both unbelievers and believers alike as outlined in Matthew 28:19-20 and Romans 1:16. This person must believe that this gospel message is essential, timeless and relevant to all people regardless of culture, experience, age, and innate characteristics. We often welcome non-believers and people of other faiths through events and special services; our new pastor needs to be able to use these events to create a sense of welcome and belonging for our guests. Further, our church is looked to as a leading congregation in the area, and the pastor will have the opportunity to shape the way that our church and other area churches conduct outreach and service. For example, we collaborate with multiple downtown historic churches to provide ecumenical Holy Week services, and the Procession of the Cross is seen by downtown residents regardless of their church affiliation. Throughout the ministries of our church, the pastor will guide our congregation into greater love and care for our neighbors.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Complementing the "Leadership Competencies," we hope for a pastor who is self-confident, has a sense of humor, and exhibits a zest for life. Our expectation is for a leader who reaches out to others, embracing the fact that we are all children of God and empowering others to live out our mission of loving God, loving neighbor, and making disciples. We are a large downtown church with a reputation for a strong, dynamic presence in the pulpit, an outstanding music program, and a friendly congregation. We hope to attract a pastor whose enthusiasm and energy will create a feeling of excitement among the congregation and with visitors for sharing the power, love, and grace of our Lord.

Our new pastor needs to have the ability to lead the process of change successfully, nurturing changes in the congregation's vision and outreach in an impactful yet sensitive way. We are looking for someone who is adaptable and flexible and who can serve in the midst of ambiguity if necessary. We are seeking a lifelong learner who also has organizational agility and administrative skills and who can provide positive and constructive feedback; this person will contribute to the spiritual growth and ministry of the staff, congregation, and visitors to the church. We are looking for a pastor with emotional and spiritual maturity, who is prepared and eager to lead and has the interpersonal skills needed to communicate a clear vision and navigate difficult conversations as needed.

**What specific tasks, assignments, and program areas will this person have responsibility?**

# Church Leadership Connection

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The senior pastor has a variety of responsibilities leading, guiding, and managing our church ministries and staff. This list provides a broad overview.

### Discipleship

- - Disciple the congregation through the Bible-based gifts of preaching, teaching, leading worship and administering the sacraments.
  - Provide spiritual leadership for the congregation, staff, and C Street Child Development Center.
  - Provide pastoral care for the congregation and for all who seek comfort and guidance through the church.
  - Mentor and guide the Pastoral Associate, and help support and train the Children's & Youth Directors.
  - Serve as moderator of the Session and help the Pastoral Associate guide the Board of Deacons. Provide leadership training and guidance for all leaders.

### Outreach/Missional

- - Cast vision for the congregation as we grow into our role in God's Mission for the region, and guide us through the changes to accomplish it.
  - Support evangelism and focus on reaching out to and serving the community.
  - Grow new and existing relationships with community partners.
  - Provide oversight and guidance for the committees, teams, and ministry areas of the congregation and Session (e.g., Mission Team, Adult Discipleship, Finance Committee).

### Administrative

- - Serve as Head of Staff: lead and manage nine staff and many volunteers.
  - Designate office hours with other availability by appointment.
  - Officiate at weddings and funerals.
  - Participate in the Presbytery of Utah and other roles in the larger church.

### Optional Links:

#### OPTIONAL LINKS

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. *organization or community websites, online newsletters, demographic information*) Please note the CLC system does not warehouse links. (Limit characters to 500)

FPC Mission Study Report 2020: <https://bit.ly/fpc-mission-study>

FPC Annual Report: <http://bit.ly/fpcslc-annual-report-2019>

Learn about living and ministering in Salt Lake City at <http://bit.ly/fpcslc-highlights-of-SLC>

Learn more about population and climate at <https://www.visitsaltlake.com/about-salt-lake/quick-facts-and-stats/>

Explore attractions, events, and more at <https://www.visitsaltlake.com/>

Learn about neighborhoods, schools, and cost of living at <https://www.neighbor.com/storage-blog/moving-to-salt-lake-city-utah/>

### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

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|                                |
|--------------------------------|
| Spiritual Maturity             |
| Communicator                   |
| Advisor                        |
| Willingness to Engage Conflict |
| Strategy and Vision            |
| Collaboration                  |
| Bridge Builder                 |
| Motivator                      |

|  |
|--|
| <b>Compensation and Housing: Cost of Living Calculator</b> |
| <b>Minimum Effective Salary:</b> \$70,000                  |
| <b>Housing Type:</b> Housing Allowance                     |

| <b>References:</b> |  |                      |   |                                 |
|--------------------|--|----------------------|---|---------------------------------|
| <b>Name</b>        | <b>Address</b>   | <b>Phone Numbers</b> | <b>Relation</b>                                       | <b>Email</b>                    |
| Jeff Silliman      | 934 Michael Mill Place,<br>Millcreek, UT 84106                       | 801-50-37499         | Recently retired Executive Presbyterian, Presbytery o | jeff.silliman5@gmail.com        |
| Michelle Petersen  | 12 "C" Street, SLC, UT 84103, c/o Clerk of Session, Elizabeth Duszak | 801-363-3889         | Missionary in partnership with congregation           | michelle_petersen@wycliffe.org  |
| Brad Bertelsen     | 12 "C" Street, SLC, UT 84103, c/o Clerk of Session, Elizabeth Duszak | 801-634-9244         | Former member of FPC-SLC and current mission partn    | brad.bertelsen@intervarsity.org |

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|---|
| <b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b> |
| Yes   |
| <b>Version Track Info: This MIF was last updated on 01/27/2021</b>  |

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|--|---|
| <b>Self-referral Contact Information</b> |   |
| <b>PNC:</b> Beverlee A Simpson           | <b>Address</b> 4134 S 660 E, Salt Lake City, Utah 84107 |
| <b>Daytime Phone</b> 801-856-7198        | <b>Office Phone</b>                                     |
| <b>Fax</b>                               | <b>Email</b> clerk.fpcslc@gmail.com                     |